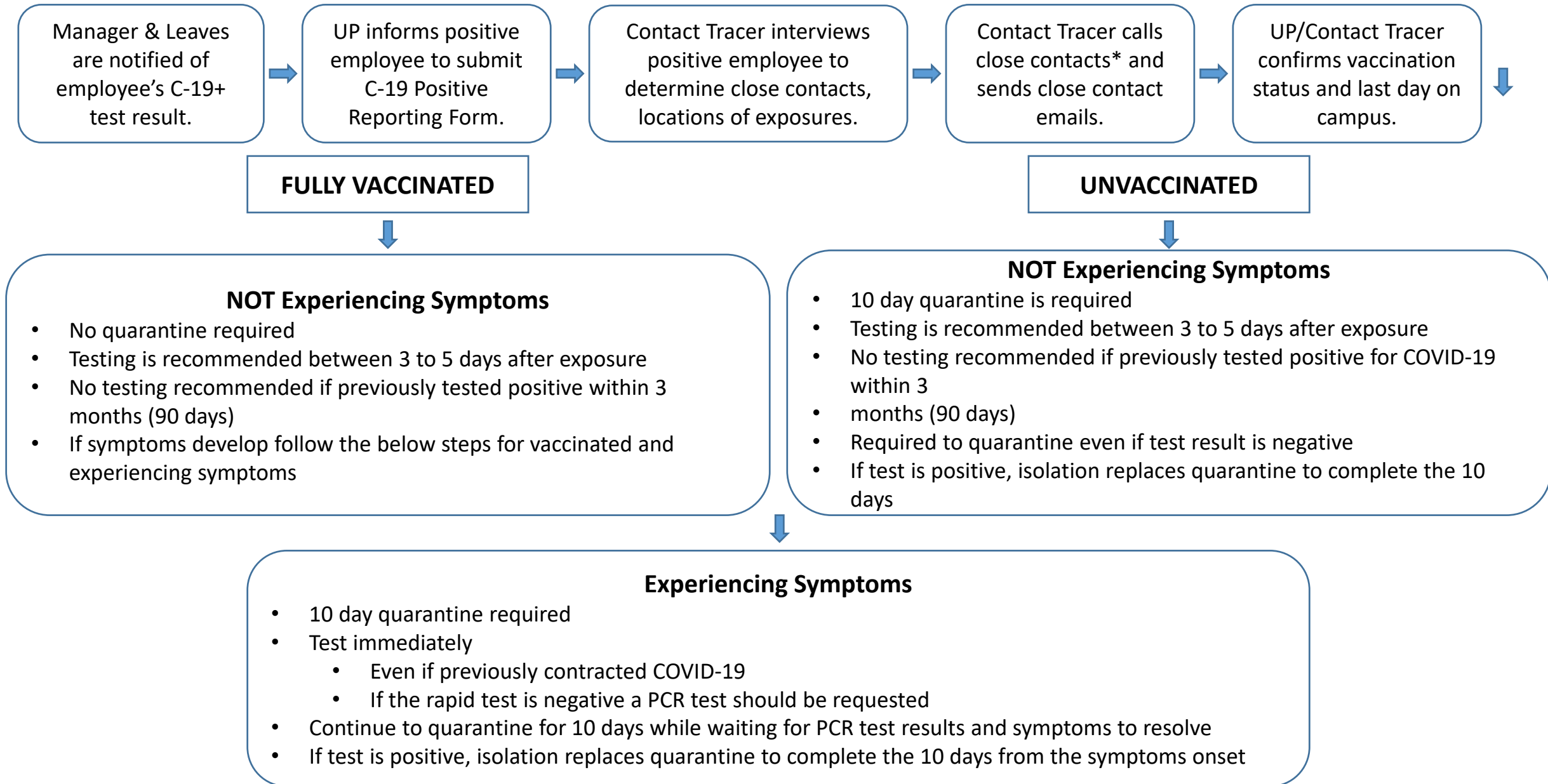
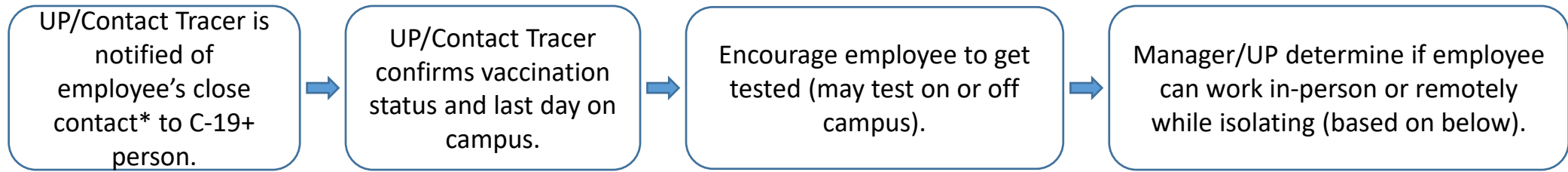


UP PROCESS FOR EMPLOYEE COVID-19 POSITIVE CASE



UP PROCESS FOR EMPLOYEE & STUDENT CLOSE CONTACT TO POSITIVE CASE



FULLY VACCINATED

UNVACCINATED

NOT Experiencing Symptoms

Employee can return to work in-person. Fully vaccinated employees do NOT need to quarantine after contact with a C-19+ person unless they have symptoms. However, fully vaccinated people should get tested 3-5 days after their exposure, even if they don't have symptoms and wear a mask indoors in public for 14 days following exposure or until their test result is negative.

NOT Experiencing Symptoms

- Employee must remain home from work
- Employee must quarantine when they have been infected with the virus, even if they don't have symptoms.
- Quarantine = 10 days (following positive test date)
- UP to provide employee with applicable Leave Rights = ECRL, SB95, Sick Leave, Vacation Leave, CTO, etc.

Experiencing Symptoms

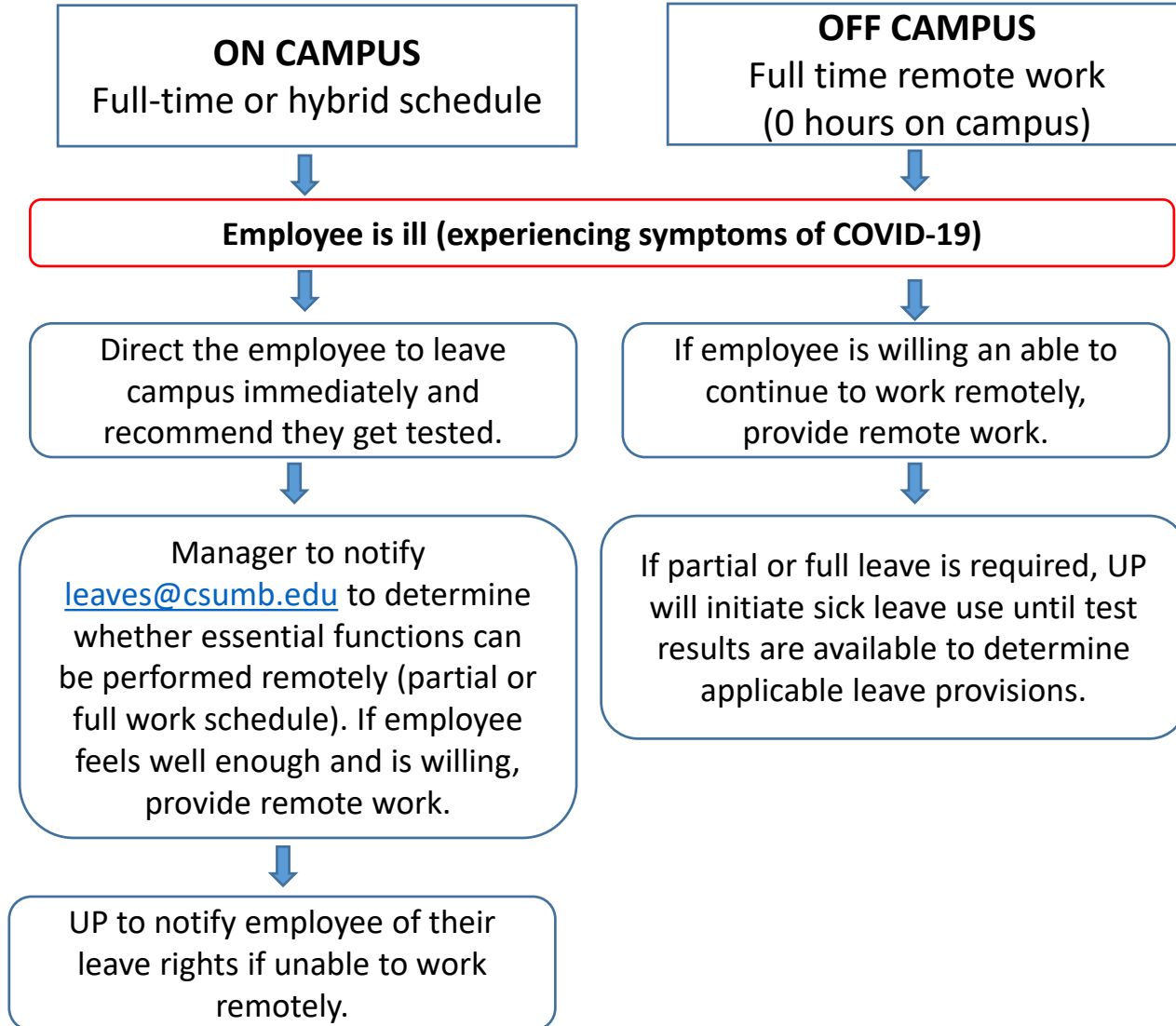
- Employee must remain home from work.
- Employee must quarantine when they have been in close contact with a C-19+ person until a negative test result is returned. Testing is voluntary.
- Quarantine = 10 days (following positive test date).
- UP to provide employee with applicable Leave Rights = ECRL, SB95, Sick Leave, Vacation Leave, CTO, etc.

Experiencing Symptoms

- Employee must remain home from work.
- Employee must quarantine when they have been in close contact with a C-19+ person. Testing is voluntary.
- Quarantine = 10 days (following positive test date).
- UP to provide employee with applicable Leave Rights = ECRL, SB95, Sick Leave, Vacation Leave, CTO, etc.

Employee COVID Related Leave Process

Directions for managers when employee has COVID-19 symptoms



[ECRL Form](#)
[ECRL Form for Teamsters](#)
[SB95 Leave Request](#)

For COVID-19 leave provisions support:
<https://csumb.edu/up/covid-19-information/>
or contact leaves@csumb.edu