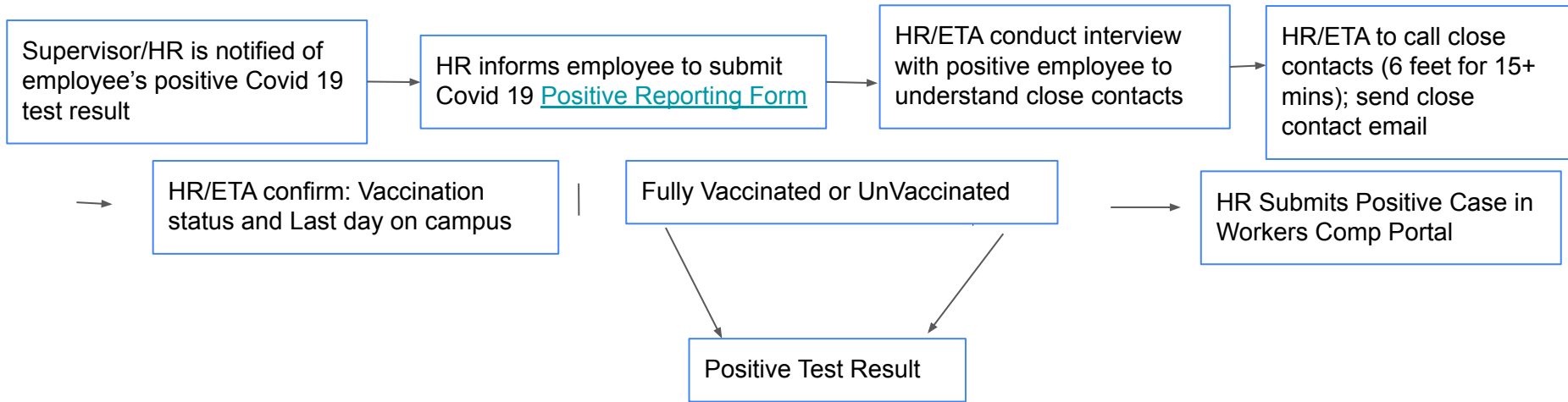


Positive Employee Case Process



-Employees may return to work after completing 10 days of isolation and symptom relief.
 -MCDH Self-Attestation form required to present to supervisor and HR before returning to work.
 -Should not C19 test for 90 days

Symptomatic or Asymptomatic: *Remain home from work*

Symptomatic = 10 days of isolation from date of symptom onset

Asymptomatic = 10 days of isolation from date of positive test.

Leave Rights: Sick Leave, Vacation Leave

Employee Close Contact Process

HR/ETA is notified of employee's close contact to C19+ person

HR/ETA confirms vaccination status & last day on campus; HR sends close contact email

Encourage Employee to get tested (may test [on](#) or [off](#) campus) Day 3-5 from date of exposure. If positive, they become a Positive Case with their own set of Close Contacts.

Determine if employee can work in-person (based on below)

Fully Vaccinated

UnVaccinated

Symptomatic: *Remain home from work* **Test Immediately.**

If rapid test is negative, **PCR** and quarantine to await results.

If PCR is negative, leave quarantine/return to work.

If PCR is positive, isolate begins from date of symptom onset for 10 days.

Symptomatic: *Remain home from work* **Test Immediately.**

If positive, they become a Positive Case with their own set of Close Contacts, See first slide.

If rapid test is negative, **PCR** and quarantine to await results.

If PCR is negative, quarantine from date of last exposure for 10 days.

If PCR is positive, isolate begins from date of symptom onset for 10 days.

Asymptomatic: *Can return to work in-person*

People who are fully vaccinated do NOT need to quarantine after contact with someone who had COVID-19 unless they have symptoms. *However, fully vaccinated people could be (optional) recommended to test 3-5 days with a PCR at the CSUMB Test Site or off site after their exposure, even if they don't have symptoms for 10 days following exposure.*

Asymptomatic: *Remain home from work*

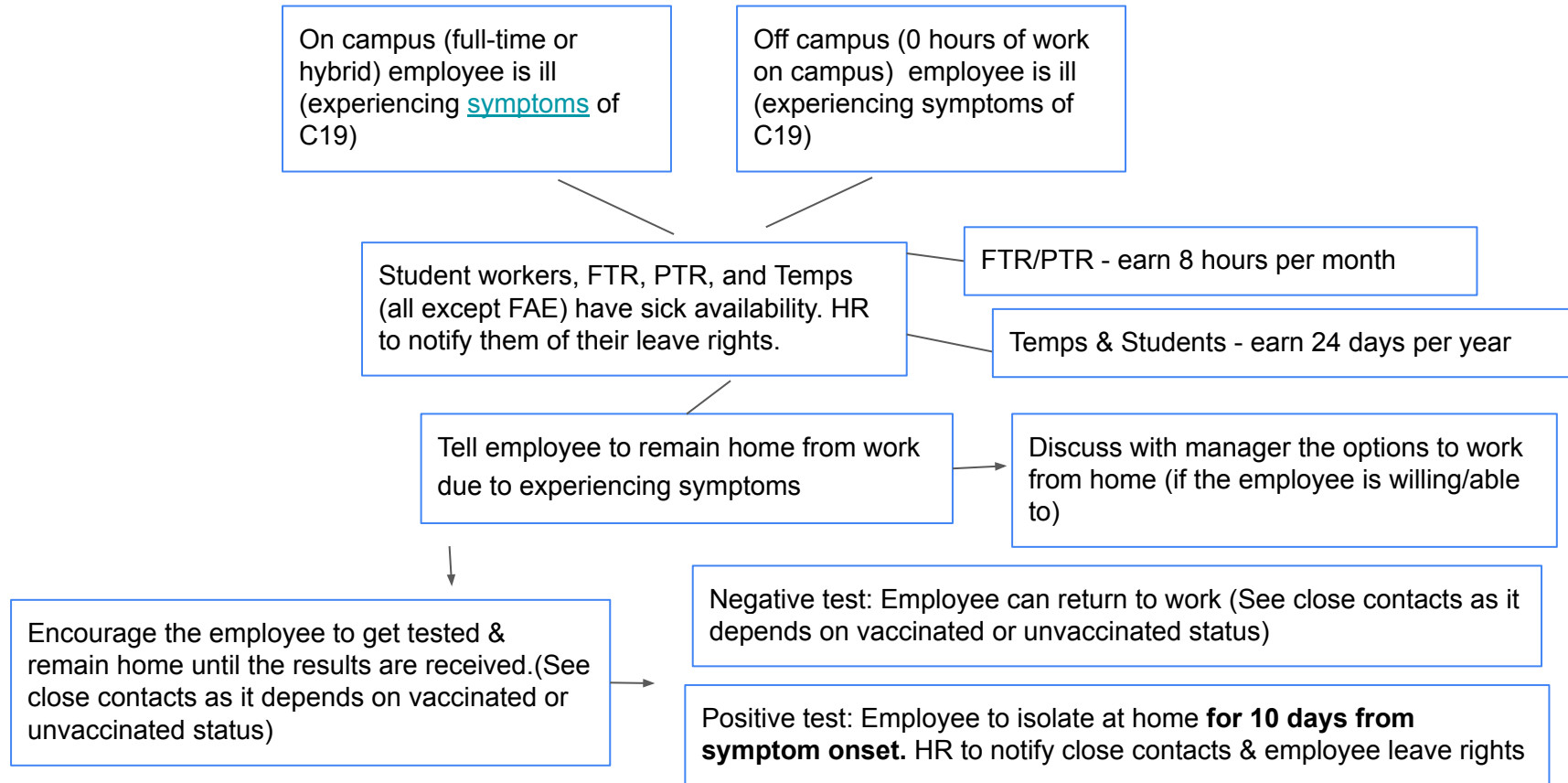
Quarantine when you have been exposed to a Positive Case, even if you don't have symptoms, and have negative rapid or PCR tests.

Quarantine = **10 days** from last day of exposure

Leave Rights = Sick/Vacation Leave

Employee Leave Time Process

Directions for managers when employee has COVID-19 symptoms



Employee Outbreak Process

three or more COVID-19 cases among employees in an "exposed group" within a 14-day period

HR/ETA is notified of outbreak [definition - 3 cases within the same space (building) in a 14 day period]

Immediately make testing available to all employees in the exposed group and exclude positive cases and exposures from work

Testing excluded for employees who were absent from the workplace during the relevant 14 day period, or to fully vaccinated employees or recent COVID-19 cases that have returned to work and do not have symptoms. The exception for returned COVID-19 cases lasts for 90 days after the employee's original onset of symptoms or, if the recovered COVID-19 case never developed symptoms, 90 days following the first positive test

CSUMB/Corporation currently uses ARC Point Labs for outbreak testing

Everyone involved in the outbreak needs to be tested:

- Immediately
- Every 7 days
- For 14 days (2 weeks)

It may take only 3 rounds of tests to confirm no new cases

All employees in the exposed group, regardless of vaccination status, must wear face coverings when indoors, or when outdoors and less than six feet from another person, unless an exception applies