

I AM A DESIGNATED REPORTER.

WHAT DOES THAT MEAN?

AM I A DESIGNATED REPORTER?

All employees (except those explicitly designated as confidential resources) must report to Title IX/DHR any notice they receive of discriminatory or retaliatory behavior by, or directed toward, a campus affiliate.

This is not the same as being a designated reporter under the Child Abuse and Neglect Reporting Act (CANRA)

WHAT CONSTITUTES DISCRIMINATION & RETALIATION?

Discrimination is any adverse action, or offensive conduct that is severe or pervasive (harassment), occurring based on a protected category. Retaliation is any adverse action reasonably perceived as resulting from reporting or participating in a discrimination complaint process. This includes sexual assault, domestic or dating violence, and stalking.

HOW DO I REPORT?

File a report online

Contact Raquel Bonilla, the Title IX Coordinator/DHR Administrator with questions:

Email: raqbonilla@csumb.edu

Main office: 831/582-4089*

**email is recommended for faster response*

WHAT INFORMATION DO I PROVIDE?

All information you have should be reported. The Coordinator is fully cognizant of all sensitivity and confidentiality requirements.

All examples included are provided to aid understanding and do not constitute a comprehensive list. If ever in doubt, please contact the Coordinator to consult, or default to reporting.

PROTECTED CATEGORIES

Age	Religion/Creed
Disability	Sexual Orientation
Gender (sex, identity, expression)	Veteran or Military Status
Genetic Information	Sexual Assault
Nationality	Stalking
Ethnicity (including color, caste, or ancestry)	Domestic/Dating Violence
Marital Status	Sexual Misconduct/harassment
Race	Retaliation (must have casual connection to Protected category)
Religion/Creed	

FAQS

Do I report things like a CSUMB student/employee told me she had been slapped across the face by her date at a party?

Yes.

Even if her date was not affiliated with CSUMB?

Yes, we still have obligations to provide information and support resources to our affiliate.

Even if she doesn't want to report it?

Yes. Only confidential resources are exempt from reporting, but Title IX/DHR is well versed in being sensitive to privacy concerns and will not share beyond need-to-know.

Do I report that a student/employee asked for interim measures (no contact orders, class/exam/schedule changes, etc.)?

Maybe. Do you know it is due to experiencing discrimination, or participating in a discrimination complaint process? Then yes.

Do I report that a CSUMB student/employee told me "something bad happened"?

Not required unless you have specific reason to know it relates to a protected category.