



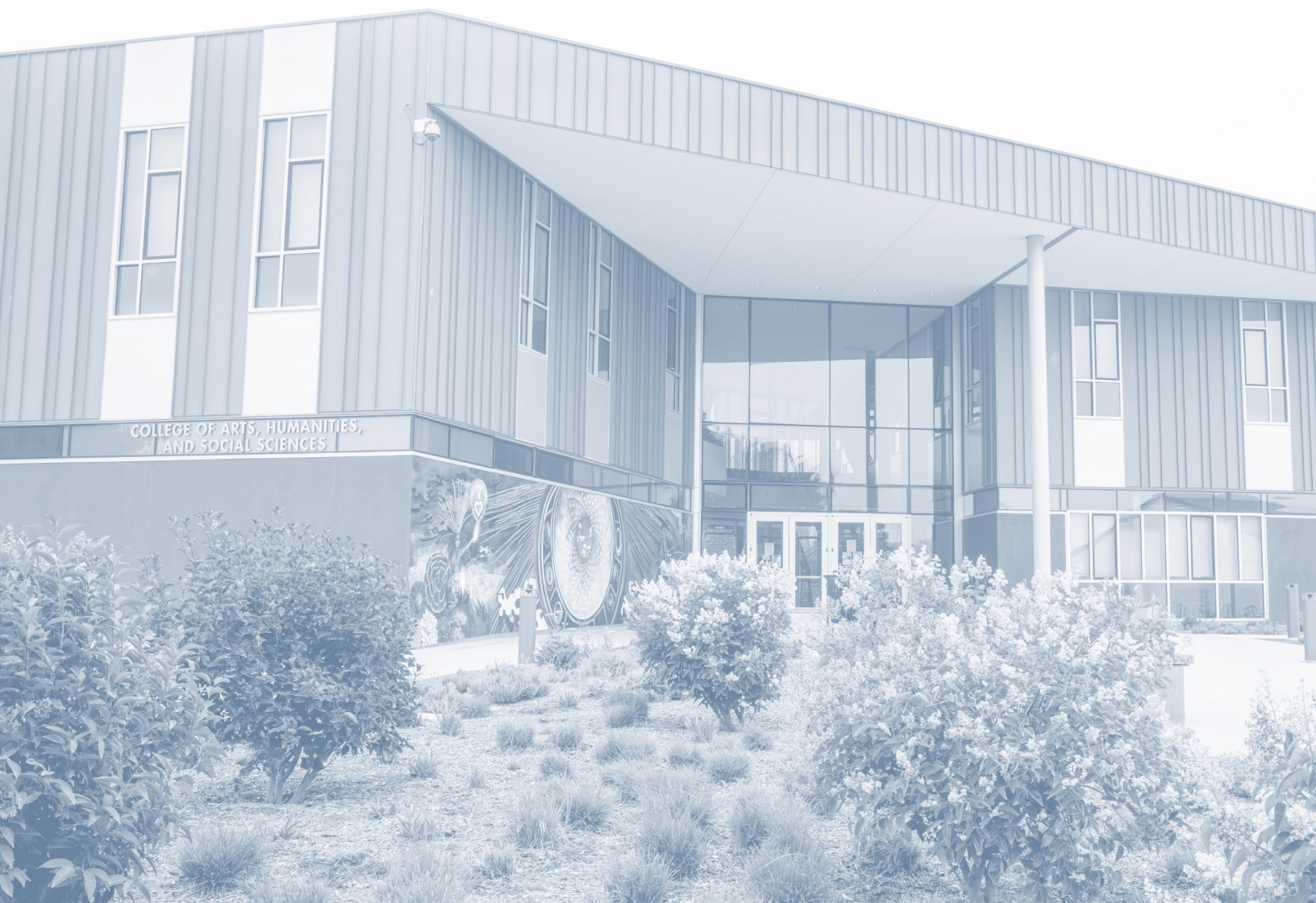
California State University
MONTEREY BAY



**We invite applications for four tenure-line positions in
the College of Arts, Humanities, and Social Sciences**

TABLE OF CONTENTS

POSITION AND INSTRUCTIONAL PROFILE	1
THE UNIVERSITY AND ITS MISSION	2
OUR CAMPUS/OUR COLLEGE	3
THE CAMPUS AND THE REGION	5
OPEN FACULTY POSITIONS	6
APPLICATION INSTRUCTIONS	7



POSITION AND INSTRUCTIONAL PROFILE

California State University Monterey Bay (CSUMB) strongly values diversity and inclusion, especially in the classroom and among its areas of study. Cultivating an environment that embraces and promotes diversity is fundamental to the success of our students, our employees, and our community. We invite applications for a cluster of searches designed to increase curricular coverage of areas related to diversity and inclusion, as well as to promote inclusive teaching strategies. Successful candidates will be expected to contribute to the university's goals in these areas.

Through this hiring effort, CSUMB seeks to recruit and retain a community of scholars across disciplines with a demonstrated record of teaching, research, creative scholarship, and/or service with Black/African American populations. Successful candidates must exhibit evidence of their commitment to the academic success of students from backgrounds similar to our students, preferably with demonstrated success in pedagogy, scholarship, and/or service.

This cluster hire will be in the College of Arts, Humanities, and Social Sciences (CAHSS), which is the largest college on campus. Our college empowers students to critically examine their place in the world: to imagine, communicate, collaborate, create, and transform. Our graduates are engaged global citizens who have studied a wide range of topics, such as Humanities and Communication; World Languages and Cultures; Social, Behavioral and Global Studies; Psychology; Cinematic Arts; Music and Performing Arts; and Visual and Public Art. Our students learn to apply values, interdisciplinary knowledge, and skills, equipping them to provide creative and socially responsible solutions for the future.



THE UNIVERSITY AND ITS MISSION

Powered by an inspiring [Founding Vision Statement](#), [California State University, Monterey Bay](#) is a mid-sized comprehensive baccalaureate and masters granting university. Its staff and faculty help transform student lives through a focus on student success and engagement through project-based learning, service learning in its regional community, and the promotion of multicultural and global perspectives on and beyond campus. CSUMB is both a Minority Serving Institution (MSI) and a Hispanic Serving Institution (HSI) and has a vibrant, diverse student body of over 7,500 students.

The university's [Strategic Plan](#) prioritizes inclusive excellence through recruiting and investing in the development of a diverse body of faculty, staff, and administrators. CSUMB's sustainability initiative is to be carbon neutral by 2030. The university's faculty and staff, many of whom live in the East Campus university housing development, appreciate living and working so close to the shores of the beautiful Monterey Bay. As one of the 23 campuses in the California State University (CSU) system, CSUMB offers excellent [benefits](#), including access to below market rate [campus housing](#) and competitive salaries for employees.



OUR CAMPUS/OUR COLLEGE

CSUMB offers 25 undergraduate degrees, more than 30 minors, nine graduate degrees, and several teacher certifications. We also host degrees and programs unique to our campus. That includes Responsible Business and the quintuple bottom line in the College of Business, an agricultural plant and soil science degree program focused on our region, and streamlined degree pathways between nearby community colleges, UC Santa Cruz, and CSUMB. We're one of the few universities that requires service learning to graduate, so students join fellow Otters who perform community service with our 250+ non-profit partners each year.

The [College of Arts, Humanities and Social Sciences](#) includes the following departments:

- [Cinematic Arts and Technology](#). The Cinematic Arts and Technology Department is dedicated to the education of socially engaged and diverse filmmakers. At Cinematic Arts we nurture the creative voice of the individual, develop critical consciousness, and foster meaningful dialogue and active engagement with the community.
- [Humanities and Communication](#) is an interdisciplinary program that combines a variety of humanities and communication studies areas into one unique degree. Students complete a core set of courses including one each for outcomes in Ethical and Effective Communication, Social and Cultural Analysis, Engaged Creative Practice, and Humanistic Inquiry, and then choose an area of concentration.
- [Music and Performing Arts](#) features a balanced curriculum that emphasizes composition, performance, critical analysis, and music technology skills. Students can look forward to a variety of learning experiences including opportunities for interdisciplinary collaboration. At the core of our collaborations are applied music and new technologies working together to enhance individual creativity. The department brings composers, performers, and music technologists together to create new musical experiences.
- [Psychology](#). Psychology students develop a solid understanding of human behavior and mental processes using a scientific approach. They explore the ways in which human biology, psychological experience, and cultural contexts combine to influence our actions and thoughts.
- [Social, Behavioral, and Global Studies](#). The School of Social, Behavioral, and Global Studies houses two majors providing an integrative approach to the fields of anthropology, archaeology, economics, geography, history, international studies, Native American studies, political science, religious studies, and sociology.
- [Visual and Public Art](#). The Visual and Public Art major is a hands-on program that brings together studio and community art. Through a foundation in the liberal arts, students

have the opportunity to cross academic boundaries to see how everything is related for a broader perspective. Within the program, students delve deep, exploring historical analysis, individual aesthetics, community collaboration, art production, evaluation, and art distribution.

- **World Languages and Cultures**. The mission of the program in World Languages and Cultures is to prepare students to be active participants in an ever-shrinking and increasingly interdependent globe.



THE CAMPUS AND THE REGION

At CSUMB, our students come first and we know that supporting faculty means supporting excellence in teaching. To that end, here are a few areas that elevate CSUMB into a special and meaningful higher education experience.

Diversity and inclusion

Diversity and inclusion help everyone feel like they belong at a university, and that the university belongs to them. These qualities have been successfully realized on campus through the mission and strategic plan, the Office of Inclusive Excellence and Sustainability, Otter Cross Cultural Center, and affinity groups. In the Wall Street Journal/Times Higher Education College 2022 rankings of U.S. colleges and universities, CSUMB ranked #20 among nearly 800 institutions in diversity and inclusion.

Close to nature and fun attractions

CSUMB is one mile from the beautiful Monterey Bay, making it the closest CSU campus to a beach and ocean. It is nestled among the coastal oak and chaparral forest of the Fort Ord National Monument, crisscrossed with hiking and mountain biking trails. The campus is a short drive to famous neighbors Monterey, Salinas, Santa Cruz and Big Sur, to golf courses, Laguna Seca Raceway, and the Monterey Bay Aquarium, an hour to Silicon Valley and two hours to San Francisco.

Mission and strategic plan

From its beginnings more than 25 years ago, the purpose of the university has been guided by the principles of student success, service to our region's needs, creating responsible citizens for California and the world, and fostering innovation and leadership. Our nine core values also focus campus resources and attention to where it most matters.

Committed faculty and staff

Our faculty and staff go above and beyond to provide students the best educational experiences possible. They are highly educated, skilled and recognized as authorities in their fields. And because of the average 25:1 student-to-faculty ratio, the teaching environment allows for more personal engagement.

OPEN FACULTY POSITIONS

We are excited to invite applications for the following four tenure-line faculty positions:

- [Assistant Professor of Ethnic Studies \(Humanities and Communication\)](#)
- [Assistant or Associate Professor of Ethnic Studies \(Humanities and Communication\)](#)
- [Assistant Professor of Music \(Music and Performing Arts\)](#)
- [Assistant Professor of Visual & Public Art \(Visual and Public Art\)](#)

The cluster hire will include the following departments: Humanities and Communication (HCOM), Music and Performing Arts (MPA); and Visual and Public Art (VPA).

Humanities and Communication (HCOM) is an interdisciplinary program that combines a variety of humanities and communication studies areas into one unique bachelor degree. Students complete a core set of courses including one each for outcomes in Ethical and Effective Communication, Social and Cultural Analysis, Engaged Creative Practice, and Humanistic Inquiry. Effective Fall 2023, HCOM will offer a Bachelor of Arts degree program in Ethnic and Gender Studies.

Music and Performing Arts (MPA) offers a B.A. in Music. The department features a balanced curriculum that emphasizes composition, performance, critical analysis, and music technology skills. Students have a variety of learning experiences including opportunities for interdisciplinary collaboration. At the core of our collaborations are applied music and new technologies working together to enhance individual creativity. The department brings composers, performers, and music technologists together to create new musical experiences.

Visual and Public Art (VPA) offers a B.A. that equips students with skills of art making, ethical inquiry, self-reflection, visual literacy, empathy, and reciprocal community engagement to address the critical issues of aesthetics, and social justice in an interconnected global society. The course framework includes: Studio Practice, Analysis and Critical Thinking, Professional Practice and Portfolio Build.

APPLICATION INSTRUCTIONS

DEI Cluster Application and Hiring Process

Go to careers.csumb.edu/en-us/listing/ and select desired job listing to apply.

The position is open until filled. First consideration will be given to completed applications received no later than January 31, 2022.

Candidates selected through this DEI-focused cluster hire will be provided start-up funds to support their work in DEI. Once hired, candidates will collaborate with the Dean and others to develop a plan for utilizing these funds.

