

Personal Time Off (PTO)														X			
Precinct Officer					X												
Sick Leave	X	X	X	X	X	X	X	X	X	X	X		X		X ¹¹	X	
Temporary Suspension Leave				X	X	X	X	X	X	X		X	X				
Union Leave					X	X	X	X	X				X				
Vacation															X ¹¹		
2 days per month	X		X			X ⁷							12 MO. APPT			X ⁷	
6-2/3+ hrs/mo (based on svc.)		X		X	X		X	X	X	X							

BENEFITS GRID LEGEND	
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<p>Additional Notes: *Please refer to HR 2001-19 for detailed benefits eligibility information for Police Cadets and Intermittent Police Officers. **Certain benefits and leaves for Unit 11 are classification code specific; refer to the collective bargaining agreement and technical letters. ***FERP employee or his/her spouse, domestic partner, or dependent child eligible for Fee Waiver during FERP teaching period only. ****5% employee contribution for 2%@55 and 2%@60 formulas; 8% employee contribution for 2%@62 formula.</p>	<p>¹ Includes MPP Public Safety Chiefs and Lieutenants <u>only</u>; 8% employee contribution for 3%@50 and 2.5%@55 formulas; 13.25% employee contribution for 2.5%@57 formula. ² Class code 8347 only, 6% employee contribution for 2.5%@55 and 2%@55 formulas; 10.5% employee contribution for 2%@57 formula ³ Effective September 1, 2022 per CSUEU Collective Bargaining Agreement (Article 21.9) ⁴ If not otherwise a qualified member of CalPERS, ALCP Instructors will be included in PST.</p>
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<p>Additional Notes: ¹ Includes MPP Public Safety Chiefs and Lieutenants <u>only</u>; 8% employee contribution for 3%@50 and 2.5%@55 formulas; 13.25% employee contribution for 2.5%@57 formula. ² CSUEU classifications 8800-8802, 8810-0012 and 8820-8822 are eligible for Uniform Allowance. For eligibility criteria and limits, please refer to Article 21 of the CBA. ³ FERP participants eligible if assignment ends or time base drops below half-time. ⁴ Eligible for FMLA and CFRA through federal and state laws. ⁵ Eligible under certain circumstances. ⁶ Refer to Articles 22 and 23 regarding Parental Leave “sharing,” and reduced teaching assignment.</p>	<p>⁷ Ten and twelve-month faculty unit classifications only. ⁸ If eligible for PST Program, employee is not eligible to enroll in 401k program. ⁹ Must be appointed a time base of .50 or greater and be CalPERS eligible. ¹⁰ ALCP Instructors scheduled to work on the day a holiday is officially observed shall be entitled to holiday pay. ¹¹ ALCP Instructors shall be credited in accordance with the most recent HR Technical Letter regarding Leaves.</p>