



100 Campus Center ~~~ Seaside, CA ~~~ 93955-8001

Memorandum

TO: Foundation Board of Directors
CC: Barbara Zappas, Foundation CEO

FROM: Nancy Ayala
DATE: March 4, 2022

SUBJECT: Agenda and Read-Ahead Materials

Enclosed are the agenda and read-ahead materials for the Foundation Board of Directors meeting on Friday, March 11, 2022. The virtual meeting will begin at 9:00 a.m. via Zoom. The meeting instructions were emailed.

If you have any questions or concerns before the Board meeting, please feel free to contact me at nayala@csumb.edu.



Board of Directors Meeting
Friday, March 11, 2022 9:00 a.m. – 11:00 a.m.
Virtual meeting via Zoom

AGENDA

- | | | |
|---|---|--------------|
| I. Call to Order | | B. Saxon |
| II. Approval of Minutes
*2 min. Approval of December 10, 2021 meeting minutes | | B. Saxon |
| III. Public Comment | | |
| IV. Business | | |
| V. Reports | | |
| 45 min. A. President’s Report | | E. Ochoa |
| | <ul style="list-style-type: none">• Budget and Bargaining Agreement Updates
<i>Attachment V., A-1</i>• Fall Enrollment
<i>Attachment V., A-2</i>• Commencement
<i>Attachment V., A-2</i>• Covid-19 Update
<i>Attachment V., A-3</i>• Monterey Bay Football Club Stadium Renovation and 2nd Avenue Project
<i>Attachment V., A-4 a</i>
<i>Attachment V., A-4 b</i>• Title IX Audit• President Search Update | |
| 20 min. B. CEO’s Report | | B. Zappas |
| 10 min. C. Investment Committee Report | | B. Colligan |
| 10 min. D. Chair’s Comments | | B. Saxon |
| VI. Presentations | | |
| 15 min. Office of Inclusive Excellence Update
<i>Attachment VI.</i> | | B. Corpening |
| VII. Open Communications/Announcements | | |
| VIII. Closed Session
In accordance with Education Code § 89923 | | |
| IX. Adjournment | | B. Saxon |

Note: In accordance with Education Code §89921 and Foundation Bylaws Article VII §5, this agenda provides notice of the business to be transacted (i.e., topics for Board discussion). Action may be taken on any item on the agenda. The italicized notations above are for guidance purposes only and the Board may take action on any item listed on the agenda, whether action is specifically prescribed.



Board of Directors Meeting

Friday, December 10, 2021 9:00 a.m. – 10:38 a.m.
Virtual meeting via Zoom

Draft, Minutes

<u>Board Members Present</u>		<u>Members Absent</u>
Eduardo Ochoa, President	Barbara Zappas, CEO	Bettye J. Saxon, Ed.D., Chair
Anna M. Caballero, Director	Deborah Juran, Director	Gordon Eubanks, Director
Michael McMillan, Director	Ralph Thompson III, Director	Ted Balestreri, II, Director
Steven Packer, M.D., Director	Bud Colligan, Director	
Mac Clemmens, Director	Betsey Pearson, Director	
David Ledesma, Director	Carrie McIntyre Panetta, Director	
Glen Nelson, Director	Gregory Gonzalez, Director	
Larry Samuels, Director	Maria Bellumori, Director	
<u>Presenters:</u>		<u>Staff Present</u>
Sherry Baggett, Auxiliary Controller		Starr Lee, Corp. Assoc. Exec. Director
Katherine Kantardjieff, Prvst and Vice President for Academic Affairs		Nancy Ayala, Gov. & Compl. Mgr.
Bud Colligan, Investment Committee member		
Kirby Garry, Athletics Director		

Annual Meeting

- I. Call to Order:** A quorum being established, Foundation CEO Barbara Zappas the meeting to order at 9:00 a.m. Chair Bettye Saxon was unexpectedly unable to attend the meeting. Ms. Zappas chaired the meeting in her absence.
 - II. Approval of Minutes:** Moved and seconded to approve the September 24, 2021 meeting minutes as presented. With Directors Carrie McIntyre Panetta, David Ledesma, and Mac Clemmens abstaining, the motion carried.
 - III. Business:**
Presidential Advisory Committee Selection: Ms. Zappas presented the directors that volunteered to serve on the Presidential Advisory Committee. The Board submitted anonymous ballots via Zoom poll. Director Steve Packer, M.D., was selected as the Foundation representative to serve on the committee. Ms. Zappas thanked Secretary Debbie Juran and Director Ralph Thompson for their submissions.
 - IV. Reports**
 - A. President’s Report: President Eduardo Ochoa provided an update on University activities.
 - o Fossil Fuel: The Investment Committee received a statement encouraging the university to divest from fossil fuel funds. The CSU and sister campuses have divested or begun to divest from fossil fuel investments. The Committee is considering divesting and has tasked the investment consultant to research the matter and provide recommendations to the Committee at the next meeting. The Committee will bring any recommendation to the Board for approval. In the meantime, divesting from fossil fuels may be a lengthy process.
 - o Enrollment Update (Spring Semester): Provost and Vice President for Academic Affairs Katherine Kantardjieff provided an update on enrollment, noting students are still registering. Although final enrollment numbers are not conclusive, target enrollment is on track.
- Director Anna Caballero arrived at 9:15 a.m.*
- o Fall applications: Fall applications are ahead of what they were one year ago. The Provost is working closely with Admissions to get students to commit to CSUMB.

- Before President Ochoa retires, he'd like to make significant progress on three ongoing issues, launching Academic 4 Building for Science and Engineering. University Development has raised approximately \$13.5M. President Ochoa will make a final plea to the Chancellor's Office to begin construction.
- Moss Landing Marine Lab: President Ochoa is advocating for the continuance of the Moss Landing Marine Laboratory consortium instead of it being absorbed entirely by San Jose State. The incoming Chancellor reevaluated the Moss Landing Marine Lab situation and is ready to implement the External Committee's recommendation of continuing the consortium between San Jose State and Monterey Bay.
- VA Clinic: The VA Clinic is looking to build a three-story 80-bed facility for homeless veterans across the street from lower-division student resident halls. This is not the best location for this facility; therefore, CSUMB has offered the VA a plot of land, free of charge, away from the main campus to construct the facility. CSUMB is not against veterans or the organization, but rather looking to avoid issues in the future by placing the facility outside of the main campus. Elected officials including Leon Panetta have been contacted to assist with the matter.
- Omicron Variant: The Chancellor's Office is informed regarding the new variant and may develop new requirements based on future information and CDC guidelines.

The Investment Committee Report was moved up because Director Bud Colligan must depart soon.

- D. Investment Committee Report: Investment Committee Member Bud Colligan reported on the investment committee activities noting that President Ochoa covered the divestment discussion in his report. Member Colligan reported that the endowment fund has no more than 3% in fossil fuel exposure and is embedded in mutual funds or ETFs. Unwinding from these funds will be a bit tricky. The endowment is over \$35M and, over the last five years, has earned an annual return of 8.9%, underperforming the policy index by 0.4%. The Committee will begin to develop a statement of investment beliefs to enable the Committee to review the portfolio with one common goal and belief system.
- B. CEO's Report: CEO Barbara Zappas reported on University Advancement's activities noting exceeding the annual fundraising goal with the recent addition of a \$5 million gift commitment from Taylor farms and Bruce Taylor to support the Science and Engineering Building. Total raised is approximately \$7.7M, exceeding the goal by \$1M. Ms. Zappas provided an update on staffing issues noting that her longtime confidential assistant, Vincent Loforti, will assume the position of Director of Donor Relations and Alumni Relations effective January 1. The Communications team has finished their recruitment and now has a strong team. The Presidential Innovator Award Gala will be on March 12 at the Spanish Bay Inn. President Ochoa will be honored at this event for his many years of service to the CSU system. Ms. Zappas recognized the passing of former Director Bob Danziger, who left a significant legacy in his contributions to our community, music, and philanthropy. Ms. Zappas and her team are so proud to have been able to celebrate him with an honorary degree in 2011 and the naming of the amphitheater building in 2019.
- C. Auxiliary Audit Committee Report: Auxiliary Controller Sherry Baggett reported on the Committee's activities. The Committee met on November 9 to review the KAZU audit report and the auxiliaries' Form 990 tax returns. The Committee approved the KAZU audit report and the OSU's and Corporation's Form 990s tax returns. The Foundation's Form 990 tax return was placed on an extension because of investment income. The endowment portfolio includes a fund

called Owl Rock. Owl Rock holds debt-financed property in various states, in their investments. Owl Rock issued a K-1 to the Foundation, subject to section 514 of the internal revenue code. Tax preparer Glenn Burdette confirmed this is considered unrelated business income and subject to unrelated business income tax, about 20% feds and 10% states, including Minnesota and New York. While the return is not filed, the extension does not provide an extension of time to pay what is owed; therefore, vouchers for payments were issued to the IRS for \$15K, New York for \$7K, California for \$300, and \$400 to Minnesota, totaling approximately \$23K in taxes. The Investment Committee may discuss this fund at their next meeting to weigh out its value to the endowment, knowing it's subject to a substantial amount of tax. Ms. Baggett explained that the Foundation does not have any unrestricted revenue streams, so this payment came from the Corporation, which subsidizes all of the Foundation's operating costs.

E. Chair's Comments: None

Director Bud Colligan exited the meeting at 10:12 a.m.

V. Presentations

Athletics Update: Athletics Director Kirby Garry provided an update on Athletics. Athletics supports 265 student-athletes, which compete in 13 NCAA DII sports. Mr. Garry presented the Athletics Department's values, academics, student-athlete graduation rates, and challenges.

VI. Open Communications/Announcements: The next board meeting is on March 11, 2022.

VII. Closed Session: The Board did not enter into closed session.

VIII. Adjournment: With no further business to conduct and no objection, the meeting was adjourned at 10:38 a.m.

Deborah Juran, Secretary

Date

V. Reports

- A. President's Report
Attachment V., A-1 Budget/Bargaining Agreement Updates

Foundation Board Meeting March 11, 2022

CSUMB Budget Update



California State University
MONTEREY BAY

CSUMB Revenue and Expenses

	20-21	21-22
Revenue		
Tuition & Fees	40.1M	39.7M
State Appropriation	80.6M	88.1M
Other	2.3M	2.5M
Total Revenue	123M	130.3M
Expenses		
Personnel	95.6M	102.4M *
Other Operating	11.8M	15.7M
Transfers Out	13.9M	12.2M
Total Expenses	121.3M	130.3M
Net	\$1.7M	0

* excludes CFA contract increase retro 4% for 21-22

	Fall 19	Fall 20	Fall 21
FTES	6,605	6,380	6,419
Headcount	7,123	6,871	6,995

2021-22 CSUMB Base Budget Recap

2020-21 Base Budget Deficit	(5,784,000)
2021-22 Budget Allocation	6,239,000
2021-22 New Base Budget Expenses	<u>(4,882,000)</u>
2021-22 Base Budget Structural Deficit	(4,427,000)



California State University
MONTEREY BAY

Campus Budget Challenges

- Enrollment
 - 100 Resident students = \$714,000
 - 100 WUE students = \$1,072,000
 - 100 Non-resident students = \$1,902,000
- Unfunded Mandates
- Reserves
 - \$2M - Golden Gate University
 - \$1.4M - Stadium
 - \$8.89M - Otter Student Union
 - ?? - 2nd Avenue Development



California State University
MONTEREY BAY

Governor's January 10, 2022 Budget Proposal Announcement

- Base Operating increase of \$304.1M:
 - \$211.1M - represents a 5% base increase to support operational costs
 - *Contingent upon the Administration and CSU reaching agreement on a multi-year compact by the May Revision*
 - \$81M - support resident undergraduate enrollment growth
 - *Based on 9,434 full-time equivalent students systemwide*
 - \$12M - support foster youth programs



California State University
MONTEREY BAY

Governor's January 10, 2022 Budget Proposal Announcement

- One-time augmentation of \$233M:
 - \$100M - support for deferred maintenance and energy efficiency projects
 - \$83M - construct CSU Bakersfield Energy Innovation Center
 - \$50M - support equipment and facilities for CSU University Farms



California State University
MONTEREY BAY

V. Reports

A. President's Report

Attachment V., A-2 Fall Enrollment and Commencement

Foundation Board Academic Affairs Updates

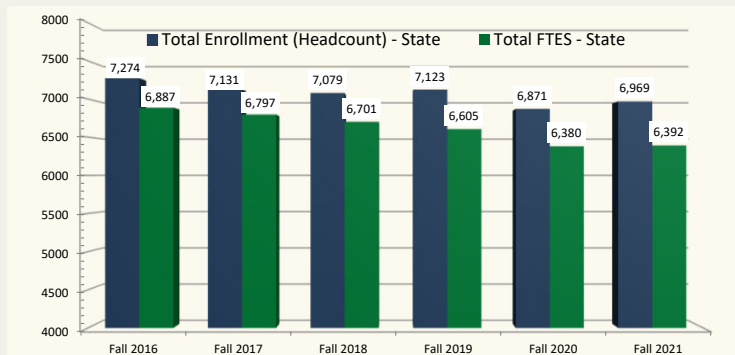
Enrollment
Recruitment
Alumni Outcomes



3/11/2022

1

All Students: Headcount and FTES



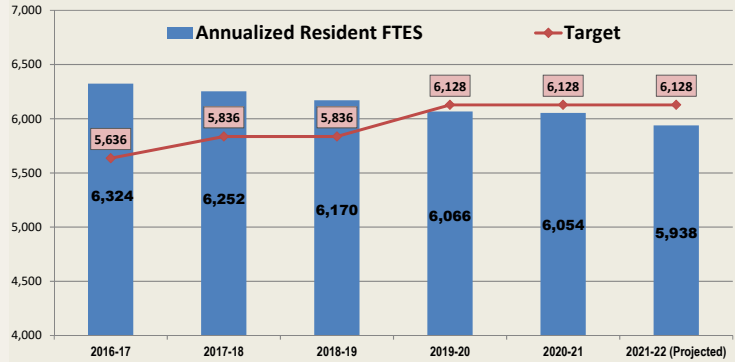
Term	Total Enrollment (Headcount) - State	Total FTES - State
Fall 2016	7274	6887
Fall 2017	7131	6797
Fall 2018	7079	6701
Fall 2019	7123	6605
Fall 2020	6871	6380
Fall 2021	6969	6392



3/11/2022

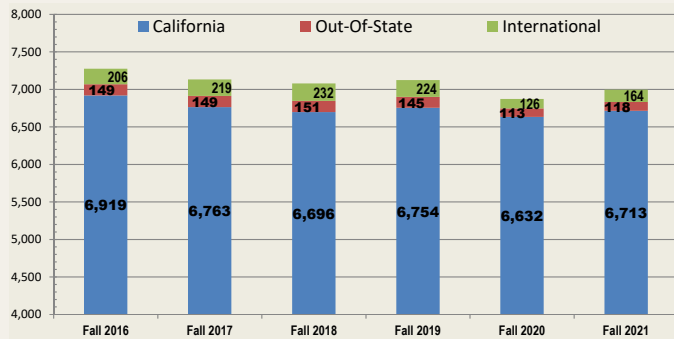
2

AY Resident FTES w/Funded Targets

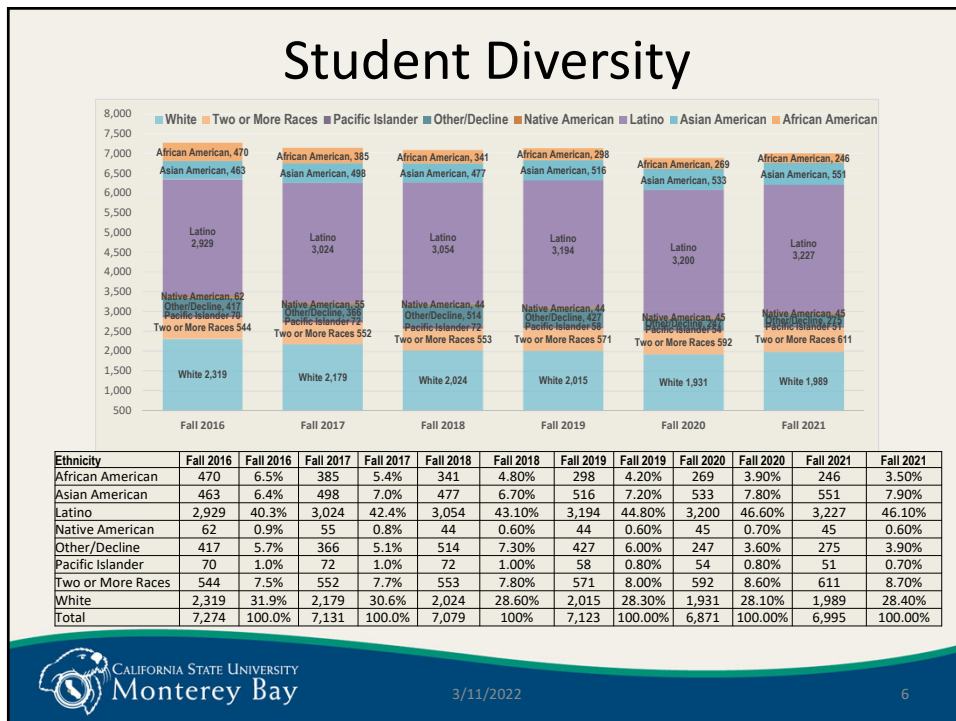
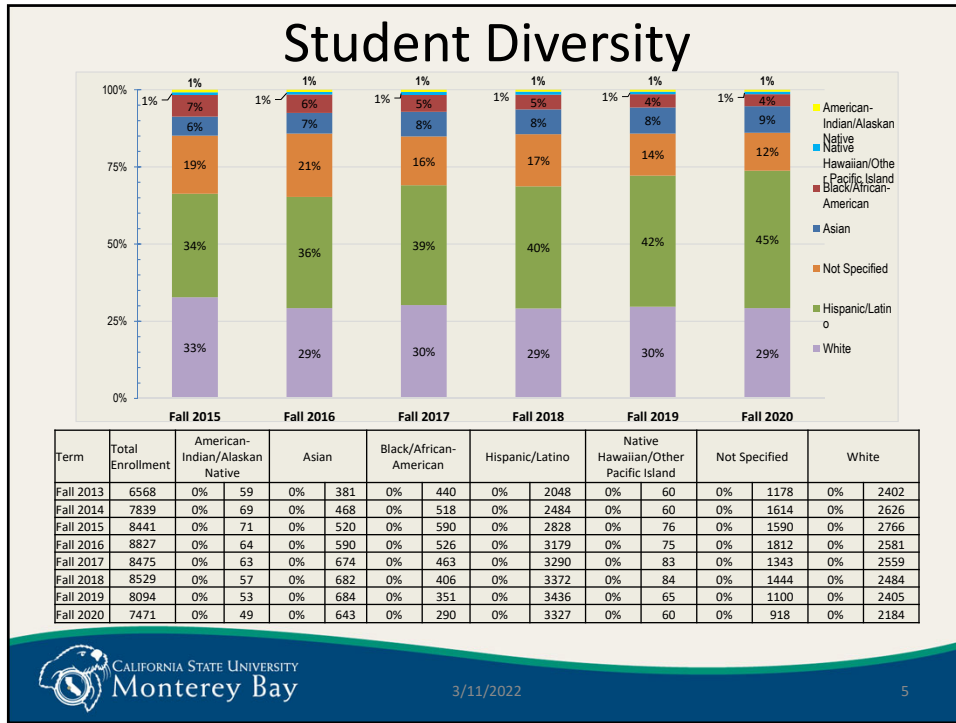


CY	Annualized Resident FTES	Target	Unfunded
2016-17	6,324	5,636	-688
2017-18	6,252	5,836	-416
2018-19	6,170	5,836	-334
2019-20	6,066	6,128	62
2020-21	6,054	6,128	74
2021-22 (Projected)	5,938	6,128	190

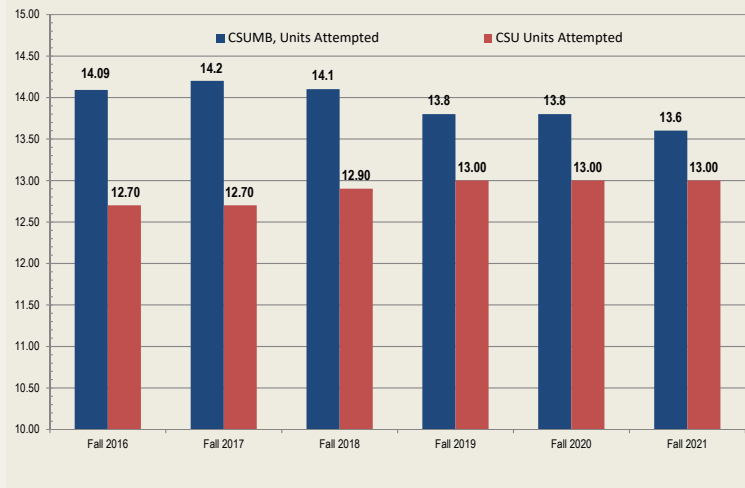
All Students by Residency



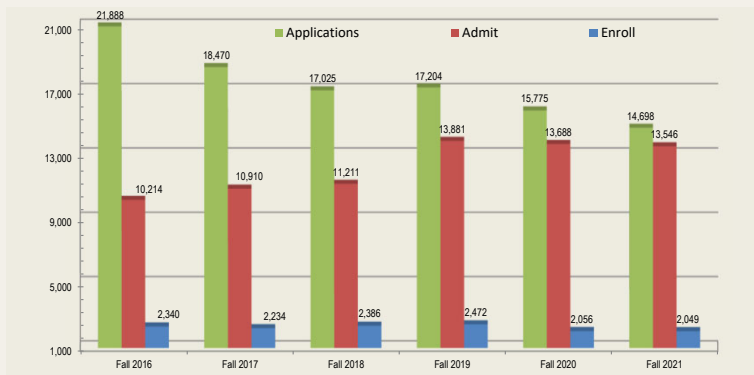
Term	California	Out-Of-State	International
Fall 2016	6919	149	206
Fall 2017	6763	149	219
Fall 2018	6696	151	232
Fall 2019	6754	145	224
Fall 2020	6632	113	126
Fall 2021	6713	118	164



Average Unit Load

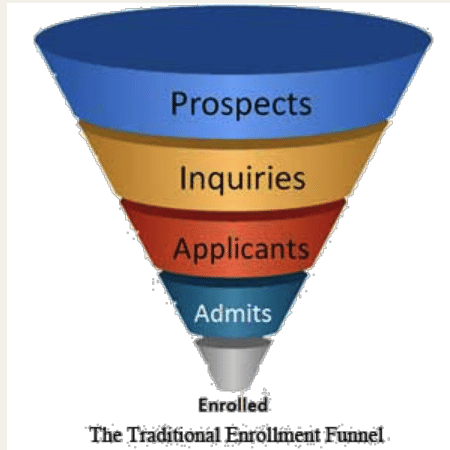


Enrollment "Funnel"



Term	Applications	Admit	Enroll
Fall 2016	21888	10214	2340
Fall 2017	18470	10910	2234
Fall 2018	17025	11211	2386
Fall 2019	17204	13881	2472
Fall 2020	15775	13688	2056
Fall 2021	14698	13546	2049

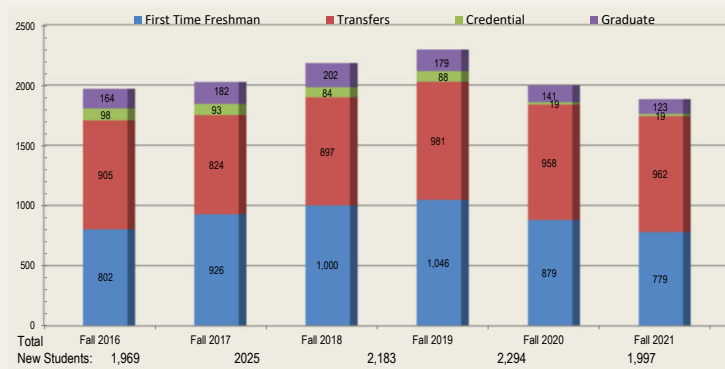
Enrollment “Funnel”



DATE	FTF	UDT
2/8/2022	3483	2710
3/1/2022		383
3/2/2022	6039	
3/3/2022	279	
Grand Totals	9801	3093

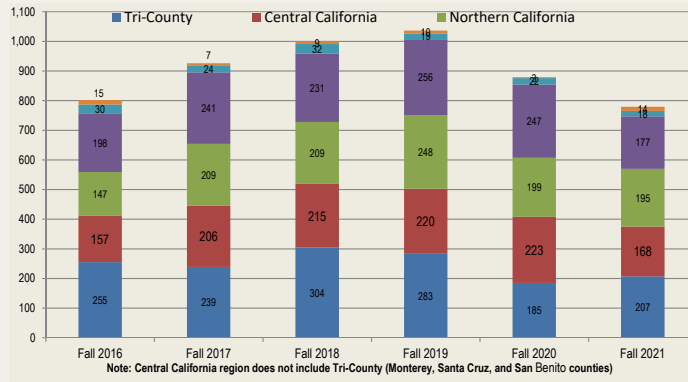
Admitted Otter Day
April 9, 2022

New Students Enrolled



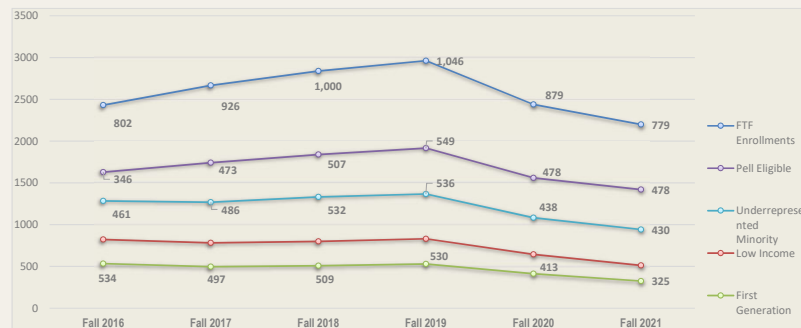
Term	First Time Freshman	Transfers	Credential	Graduate	Total
Fall 2016	802	905	98	164	1,969
Fall 2017	926	824	93	182	2,025
Fall 2018	1000	897	84	202	2,183
Fall 2019	1046	981	88	179	2,294
Fall 2020	879	958	19	141	1,997
Fall 2021	779	962	19	123	1,883

First Time Freshmen by Geography

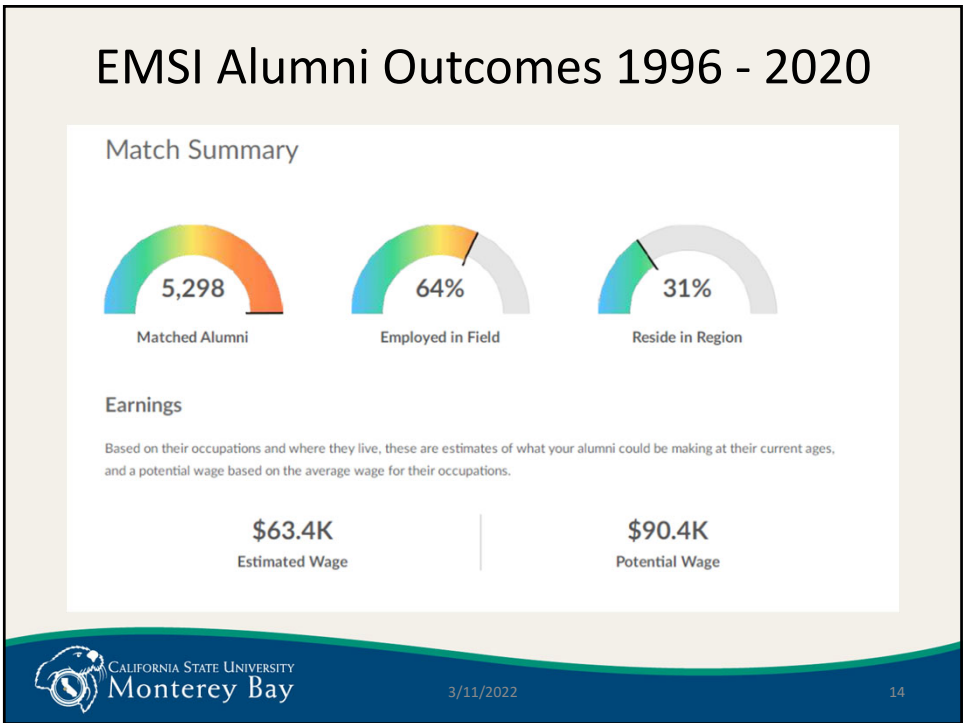
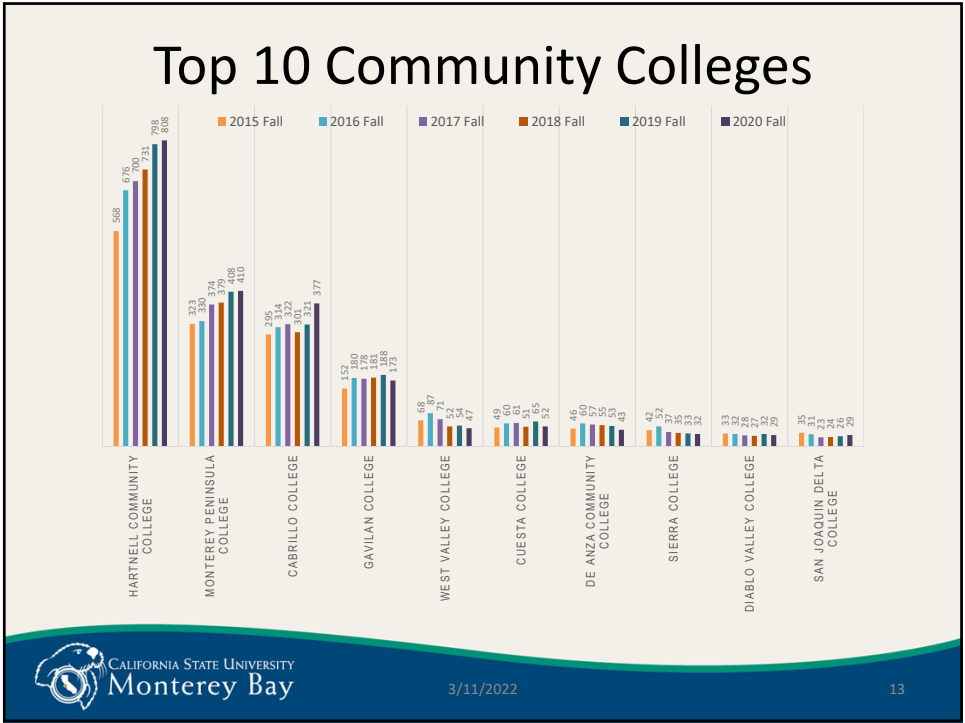


Term	Tri-County	Central California	Northern California	Southern California	Other States	Other Countries	First Time Freshman
Fall 2013	198	151	203	281	27	6	866
Fall 2014	167	281	307	509	34	7	1305
Fall 2015	209	213	260	329	24	17	1052
Fall 2016	255	157	147	198	30	15	802
Fall 2017	239	206	209	241	24	7	926
Fall 2018	304	215	209	231	32	9	1000
Fall 2019	283	220	248	256	19	10	1046
Fall 2020	185	223	199	247	22	3	870
Fall 2021	207	168	195	177	18	14	779

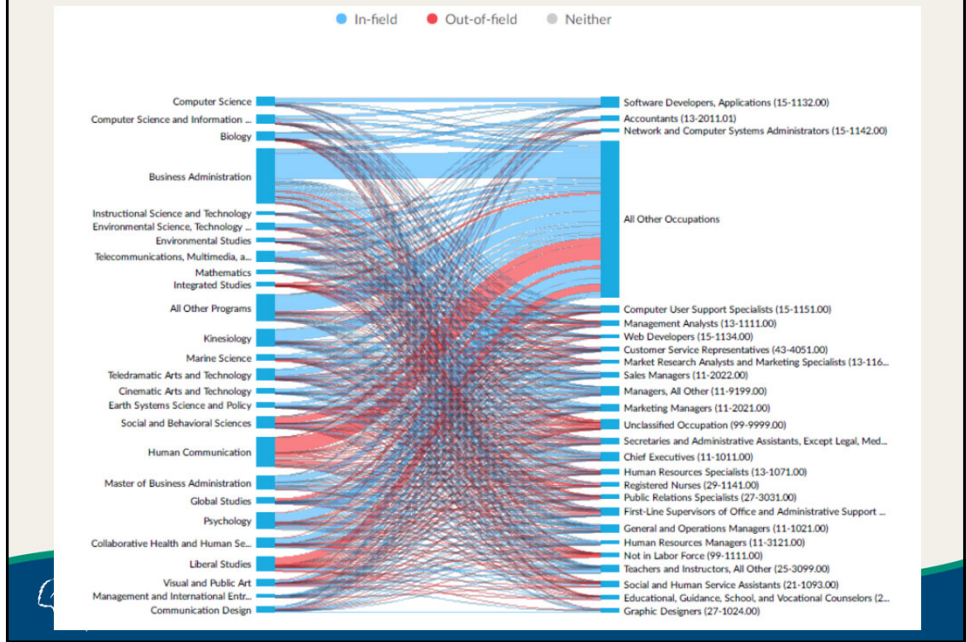
FTF: First-Gen, URM, Low-Income, Pell



FTF	First Generation	Low Income	Underrepresented Minority	Pell Eligible	FTF Enrollments
Fall 2016	534	288	461	346	802
Fall 2017	497	285	486	473	926
Fall 2018	509	291	532	507	1000
Fall 2019	530	301	536	549	1046
Fall 2020	413	231	438	478	879
Fall 2021	325	187	430	478	779



Program to Career Outcomes

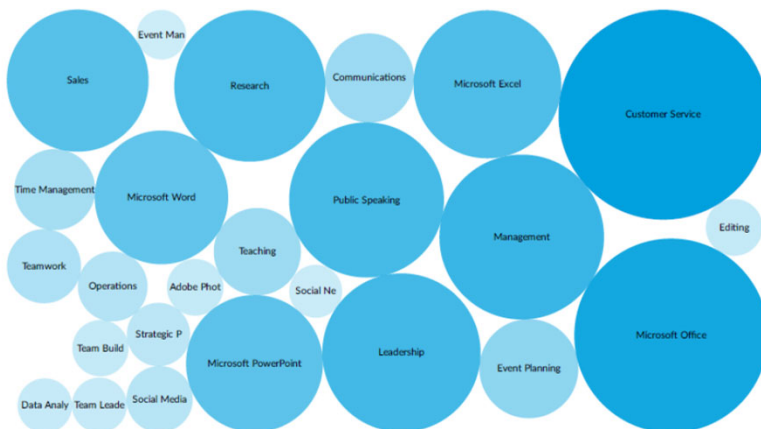


Top Companies (current job)

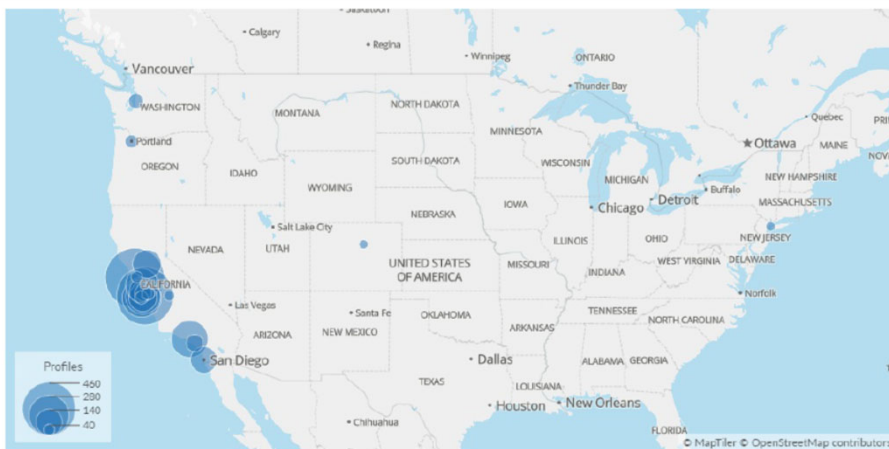
Company	Alumni Profiles	Percent
California State University, Monterey Bay	92	1.74%
University of California	35	0.66%
Apple Inc.	27	0.51%
Monterey Peninsula Unified School District	23	0.43%
Kaiser Permanente	18	0.34%
Amazon.com, Inc.	18	0.34%
Salinas Union High School District	18	0.34%
The Monterey Bay Aquarium Foundation	18	0.34%
County of Monterey	18	0.34%
Northrop Grumman Corporation	17	0.32%

Top Skills

'Customer Service' is the most frequently stated skill, associated with 46% of alumni. This skill is often paired with 'Microsoft Office', 'Microsoft Excel', and 'Leadership'.



Alumni by Location

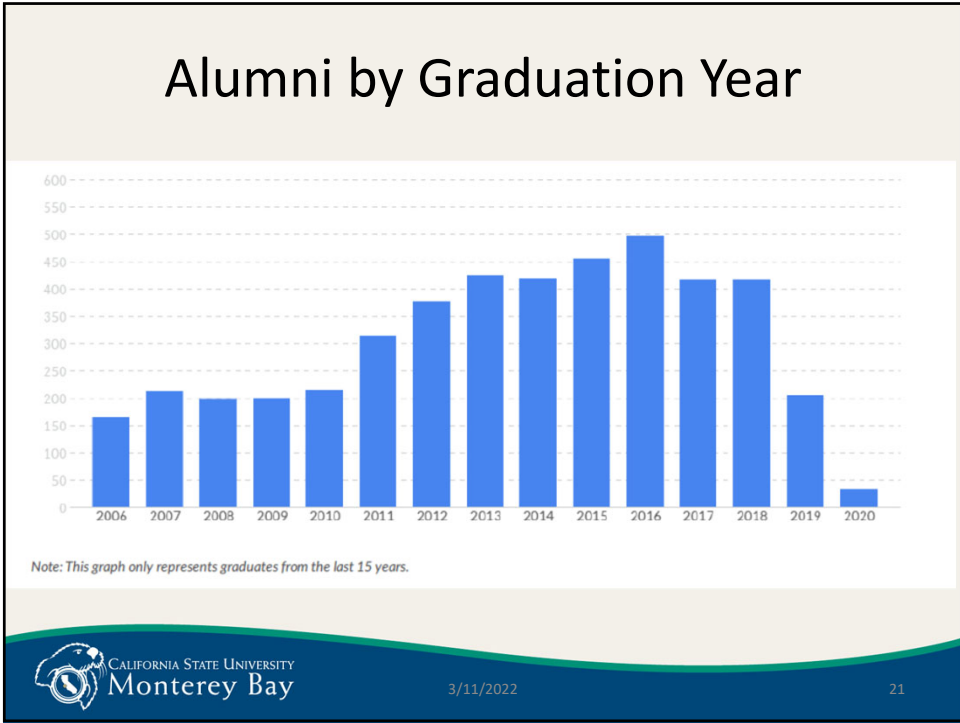


Alumni by Location

City	Alumni Profiles	Percent
San Francisco, CA	553	10.44%
Salinas, CA	517	9.76%
Monterey, CA	268	5.06%
Los Angeles, CA	247	4.66%
Marina, CA	224	4.23%
San Jose, CA	197	3.72%
Sacramento, CA	161	3.04%
Seaside, CA	154	2.91%
San Diego, CA	143	2.70%
Santa Cruz, CA	103	1.94%


Alumni by Location

State	Alumni Profiles	Percent
California	4,428	83.58%
Washington	108	2.04%
Oregon	101	1.91%
Texas	95	1.79%
Colorado	61	1.15%
New York	48	0.91%
Nevada	47	0.89%
Arizona	46	0.87%
Florida	38	0.72%
Virginia	29	0.55%



Education

School	Alumni Profiles	Percent
California State University, Monterey Bay	4,969	93.79%
California State University	363	6.85%
Monterey Peninsula College	259	4.89%
Hartnell College	201	3.79%
Cabrillo College	192	3.62%
San Jose State University	190	3.59%
University of California, Santa Cruz	79	1.49%
Gavilan College	63	1.19%
San Francisco State University	52	0.98%
West Valley College	50	0.94%


3/11/2022
22

AVP Academic Planning and Institutional Effectiveness

- Retirement of Dr. Fran Horvath
- Return to faculty of Dr. Dan Shapiro
- National Search
- Dr. Dale Grubb
 - Baldwin Wallace University
 - Assessment, Accreditation, Resource Allocation
 - American Council on Education Fellow



Commencement(s)

- Class of 2020
 - April 16, 2022
 - CAHSS, COE/COS, COB/CHSHS
- Class of 2021
 - April 23, 2022
 - CAHSS, COE/COS, COB/CHSHS
- Class of 2022
 - May 20, 2022
 - May 21, 2022
- Class of 2023
 - May 21, 2023
 - May 23, 2023

V. Reports

A. President's Report

Attachment V., A-3 Covid-19 Update

Mitigating the Spread of COVID - 19

Provided by: Amy Thomas, Director for Environmental Health, Safety & Risk Management (EHSRM)
March 11, 2022



COVID-19 Hygiene & Prevention



Vaccination



CSU Interim Vaccination Policy

- All students and employees are required to be fully vaccinated, or submit documented exemption
- Must register status in Otter Vaccination Registry (OVR)
- Unvaccinated must test once per week
- All vendors/service providers are advised of campus vaccination requirements for compliance
- Individuals are considered Fully Vaccinated after booster when eligible



Masks Required Indoors on Campus



Which mask?

Upgrade Your Mask

Consider Fit, Filtration and Comfort

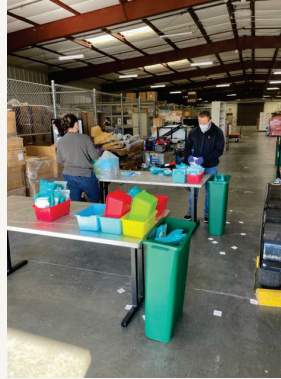
CSUMB provides and recommends **KN95** and **N95** for **voluntary** use

GOOD	BETTER	BEST
		
Surgical Mask	KF94/KN95 Surgical+Cloth	N95

FAIR  **Cloth Mask**
One that fits well and has at least 3 layers. A cloth mask is better than no mask.



Hygiene Supplies



All Classrooms

- KN95 masks
- Alcohol wipes
- Hand sanitizer

Administrative Workspace

- KN95 masks
- Alcohol wipes
- Hand sanitizer
- Gloves
- Plexi (as needed)
- Portable HEPA units (as needed)

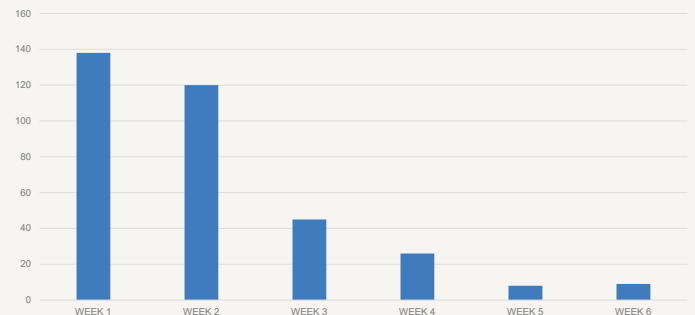
Exposure Tracing

- Full-time temporary staff, Exposure Tracing Analysts
- Close contact notifications
- Campus notifications
- Exclusion from workplace/class
- Isolation (positive case)
- Quarantine (close contact)



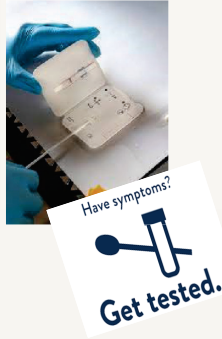
Case Management on Campus

CSUMB POSITIVE CASES SPRING SEMESTER

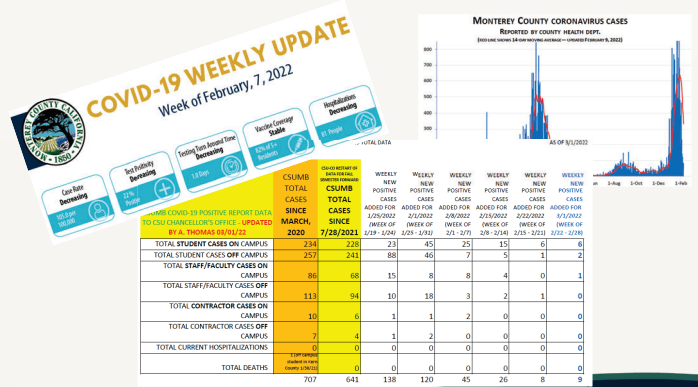


On Campus C19 Testing

- Otter Student Union building
- Free for employees and students
- Unvaccinated tested weekly
- 4% test positivity rate, Jan. 3-27



Sources of Info



Communication

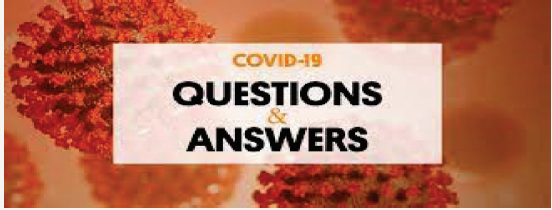
CSUMB COVID-19 Case Public Info

Case location	Students	Faculty and staff	Contractors
On-campus	236	86	10
Off-campus	257	112	7
Total	492	198	17

Awareness of Cases

Location	Area, Floor, or Room	Last Contact Date
Student Union		Feb 28 2022
Student Union		Feb 28 2022
Dining Commons		Feb 28 2022
Dining Commons		Feb 27 2022
Aquatic Center		Feb 27 2022
Dining Commons		Feb 27 2022
Student Union		Feb 24 2022
Aquatic Center		Feb 24 2022
Aquatic Center		Feb 24 2022
Otter Sports Center		Feb 24 2022
Del Mar		Feb 24 2022

- Exposed locations automatically uploaded to website
- Non-confidential information



V. Reports

A. President's Report

Attachment V., A-4 a Monterey Bay Football Club Stadium Renovation

Attachment V., A-4 b 2nd Avenue Project

CSU Monterey Bay - Monterey Bay Football Club Stadium Renovation Partnership

May 2022



How has CSUMB been using the Stadium?

- Annual Commencement by special permit by the State Fire Marshal
- Very limited use by Athletics Department. Kinesiology classes walking around the removed field and track



CSU Monterey Bay - Monterey Bay Football Club Partnership

Who?

Monterey Bay Football Club (MBFC) is an American professional soccer team newly formed and based in Monterey. They are a member of USL Championship, the second tier of the American soccer league system.

Partnership?

1. MBFC to renovate, utilize, and maintain 70 year old unused Stadium and Field House (\$11m)
2. Brings a new professional sports entertainment/soccer team to the Monterey Bay area
3. Supports educational efforts including:
 - Student athlete facilities
 - Campus events spaces
 - Community partnerships - education, access, and opportunities for underserved youth through campus, clinics, scholarships, and academic and wellness programming.

Stadium Pre-Renovation



Renovation Scope of Work

1. **Complies with**
 - National and international standards for hosting National Collegiate Athletic Association (NCAA) and United Soccer League (USL) soccer games and
 - American Disabilities Act and all current codes
 - Designed to a minimum Leadership in Energy and Environmental Design (LEED) Silver equivalent.
2. **Improves**
 - Existing Field House, seating and parking
3. **Adds new**
 - Soccer field, scoreboard, ticket box, lighting, telecommunications, other utilities, concession stands and entrance



Former Fort Ord semi-professional service member football team

Future Stadium Fly Over



Stadium Under Construction



MBFC Facility Uses

- **MBFC staff**
 - 20 full-time in Field House, 9:00 am-5:00 pm M-F
- **Training**
 - 10 months using the Field House and adjacent existing soccer fields, 4-5 days/week, 3-4 hrs/day
 - 32 players, coaches, and staff at each practice
- **Games**
 - 18 home matches per year, F-Sat
 - 210 part-time match-related personnel (i.e., staff, coaches, players)
 - 6,000 ticketed fan capacity
- **CSUMB new and expanded stadium complex uses**
 - Improved Field House shared use
 - New soccer field shared use with academic courses and athletics programs
 - Upgraded event space - increased uses for campus or invited community events

CSUMB Alum Walmer Martinez Signed as First Player



UNIVERSITY
CORPORATION



CSU MONTEREY BAY
Research, Housing and Commercial Services

CALIFORNIA STATE UNIVERSITY, MONTEREY BAY

2ND AVENUE PROJECT OVERVIEW

MARCH, 2022

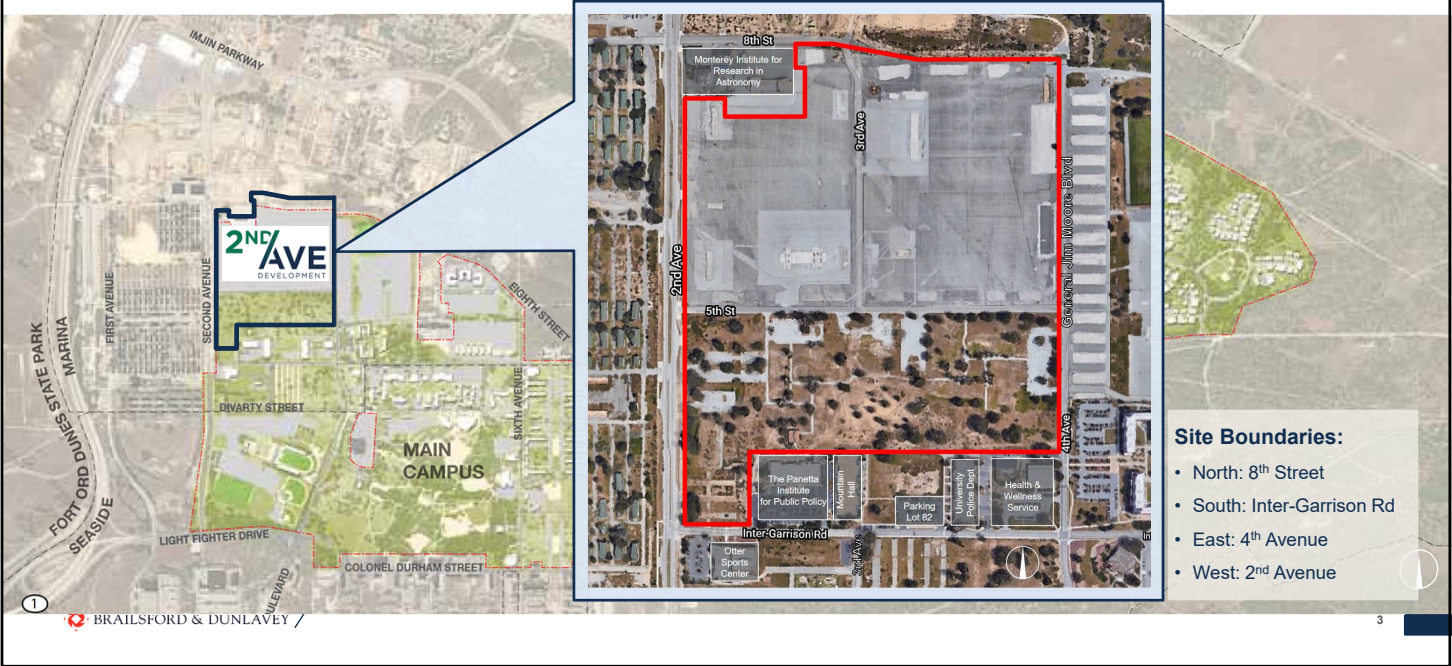


Agenda

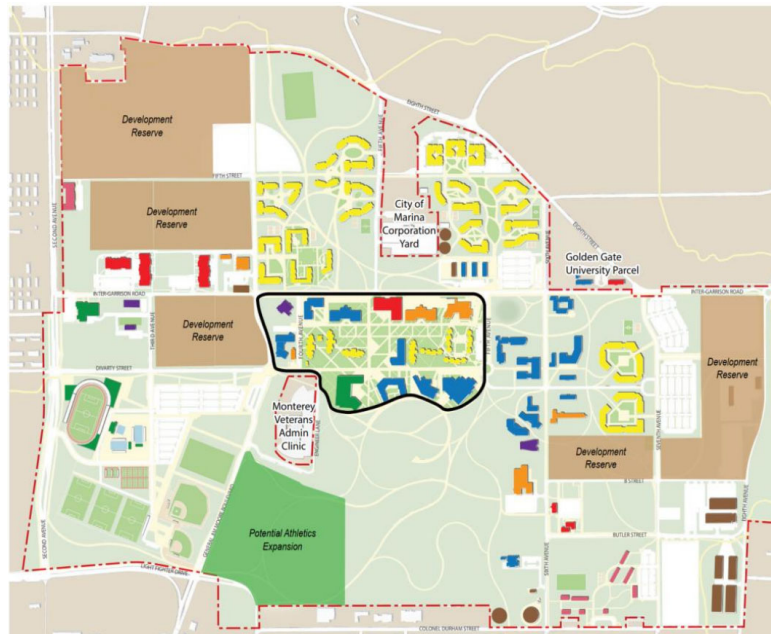
- I. Project site and objectives
- II. Project Team
- III. Timeline
- IV. Discussion



2nd Avenue Development PROJECT SITE










CSUMB Draft Master Plan DEVELOPMENT RESERVE AND FUTURE GROWTH



2nd Avenue Development

STRATEGIC OBJECTIVES

-  Develop a campus gateway and front door, by activating and defining the campus edge, thereby enhancing the neighborhood and surrounding community;
-  Generate revenue to support University objectives;
-  Create an environmentally sustainable community;
-  Provide an environment that includes a focus on lifelong learning, healthful living and reflects the natural environment;
-  Improve the appearance and vitality of 2nd Avenue through design and strategic location of developments within the Project;
-  Encourage businesses to partner with the University to offer education and training opportunities for students; and
-  Create a destination that complements and provides ancillary uses for the new athletics training facilities and services around Freeman Stadium.

5

Project Team

Leadership

- Strategic Initiatives (SI) with support from Administration & Finance (A&F)

Consultants

- Financial – Brailsford & Dunlavey (B&D)

Committees

- Selection - Larry Samuels (SI), Anya Spear (SI), Michael Philips (BSS/contracts), Kirby Gary (Director of Athletics), Andrew Lawson (Dean of College of Science), Marcel Forte (AVP FM), Syrus En (CO Director of ST & Structured Finance) and Francis Freire (CO Director of Real Estate Development) and B&D
- Steering – Larry Samuels. Anya Spear. Marcel Forte, Glen Nelson (VP A&F), Julie Wyrick (CPD), Katie LaPlace (CPD) and B&D

6

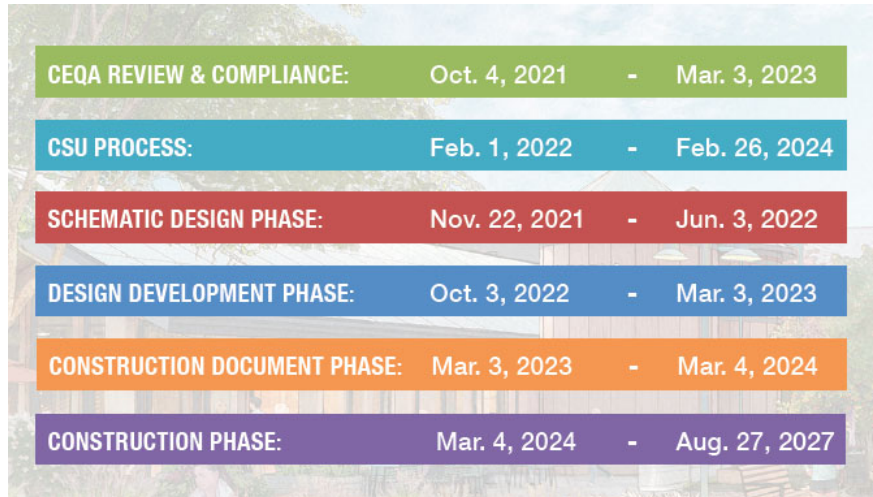
Project Timeline 2020-21

- › Project Definition - 2020
- › Campus/Chancellor's Office + B&D Selection Committee formed
- › RFQ Released – January 2021
- › BOT Conceptual Approval - March 2021
- › RFP Released – August 2021
- › Interviews – November 2021
- › Best & Final Offer – December 2021
- › Developer Selection – December 13th, 2021

Near Term Project Timeline 2022

- › Kickoff Meeting – January 13, 2022
- › Establish Committee Structure & Participation
- › Negotiation of Exclusive Negotiation and Site Access Agreements – January – March 2022
- › Commence EIR/CEQA
 - BOT System approval of CEQA in 2022
- › Design Process & Stakeholder Engagement
 - Engagement with campus stakeholders
 - Design of Project
 - Coordination Through CEQA Process
 - Financial & Program Checks and Balances
- › Ground Lease / Master Development Agreement Negotiations

Overall Project Timeline 2021-2024



VI. Presentations
Office of Inclusive Excellence Update

BUILDING COMMUNITY

THE **TRUE** PURPOSE OF DIVERSITY, EQUITY AND INCLUSION

BRIAN CORPENING, PHD

THE IDEA OF COMMUNITY

- Community: “A group of individuals who share a mutual concern for one another’s welfare.” Charles H. Vogt, *The Art of Community*
- Anti-community: “Their ties, in short, are to common symbols, common leaders, and perhaps common ideals, but not to one another.” Robert Putnam, *Bowling Alone*
- Communities are at their best when they are supporting the success of members in a way that connects them and results in tangible positive outcomes.

BUILDING COMMUNITY THROUGH DIALOGUE (BCTD)

- Started as a faculty co-op in 2018
- To address creating community among faculty
- Open to non-faculty
- Sponsored “Community Conversation” after murder of George Floyd
- Creates end of semester projects
 - Violence against the Asian community in December 2021

INTER-RACIAL DIALOGUE THROUGH MENTORING AND EQUITY IN TRANSITIONS TO ACHIEVE STUDENT SUCCESS (METAS)

- DOE - Developing HSI Grant: “Create an inclusive, supportive environment for Hispanic and other low-income students through peer mentoring and professional development on race-equity that increases persistence and completion.”
- Racial Healing and Equity Curriculum & Dialogue Process
- To develop cultural capacity and competency within leadership to address the needs of a highly diverse student-body.
- Involves university leadership in 8 week dialogic process, facilitated by CSUMB faculty.
- Includes an accountability process

ACHIEVING COMMUNITY

- How we recruit and retain students, faculty, staff and professionals
- Instilling the belief that caring and supporting each other is the norm of a community
- We can disagree civilly and still find common ground in other areas
- Collaboration, communication and connection are central to achieving community
- Employee Affinity Groups (EAGs) are affective resources in developing community and should be supported and cultivated
- Yes, people come and go, but no one should leave feeling there is no community for them