

Letter to our CSUMB Administrators,

The Associated Students (AS) of California State University, Monterey Bay (CSUMB) is the official voice for over 7,000 students in the California State University (CSU).

The purpose of Associated Students of CSUMB is to *“empower and represent students in all areas of concern by upholding our University’s commitment to its Vision Statement while sustaining an active role in the decisions, actions, and affairs of our university through advocacy and equitable governance”*.

It is deeply concerning and disheartening to see how the once positive and encouraging learning environment at CSUMB has been affected by the recent staff layoffs. While we are now operating in a virtual modality (as a result of the COVID-19 pandemic), we recognize that it created a temporary “lack of work” for certain staff.

As CSUMB students, we are saddened by the recent series of decisions made by our university in response to urgent requests, ideas, and alternative solutions presented by our faculty, staff, and CSUMB community.

The Associated Students urges the CSUMB Administration to exhaust every possible option prior to laying off any staff. More importantly, we strongly encourage your reconsideration of the options for the reassignment of staff until we move back to an in-person modality (as voiced by many others).

Therefore, the Associated Students call upon the CSUMB Administration to leverage the university’s resources to implement other reasonable solutions for this short-term problem through equitable governance.

Our CSUMB faculty and staff are a critical part of our institution, as they provide invaluable support in delivering educational experiences for our students (both inside and outside of the classroom).

We recognize that, without having adequate staff to provide a higher level of service and support to students, the layoffs hinder their quality of education and limit their professional development

opportunities. An adverse environment permeates the campus culture, we would hate to see students leave our campus because of this negativity.

It is vital for an institution to engage in continuous improvement through transparent communication, engaging in ethical business practices, and conducting dialogues with all affected parties.

As such, we align ourselves with what was stated in letters and resolutions such as those endorsed by the Academic Faculty Senate, College of Business and others in support of staff with respect to the pending layoffs.

The ongoing contributions and commitment of professional staff to uphold the mission, vision, and values of CSUMB must be considered and more importantly, honored especially during these challenging times.

In solidarity with the CSUMB Staff,

Associated Students (2020-2021)

AS President
Jasmine Jaspreet Bhardwaj

Vice President of Internal Affairs
Antonio Hernandez-Sanchez

Vice President of Financial Affairs
David Ledesma

Vice President of University Affairs
Rebecca Harbison

Vice President of External Affairs
Ethan Quaranta

President of Inter-Club Council
Anthony Josh Fuentes

President of Sports-Club Council
Victoria Bartindale Guffey

Sustainability Senator
Olivia Equinoa

College of Business Senator
Amber Clark

Diversity & Inclusion Senator
Nayeli Fernandez

College of Education Senator
Kelsey Nelson

College of Arts, Humanities, and Social Sciences
Christian Chan



CSU Monterey Bay
csumb.edu/as
831-582-3000

100 Campus Center, CA 93955 – 8001

Basic Needs Senator
Shyam Patel

College of Health Sciences and Human Services Senator
Marie Alonzo

College of Science Senator
Judah Young

For more information about Associated Students: <https://csumb.edu/as>