

# Graduate Alumni Experience Study Report –2017

California State University, Monterey Bay - Institutional Assessment and Research

## Executive Summary

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Between September 21, 2017 and November 30, 2017, 850 CSUMB graduate alumni were invited to participate in a survey to assess their experience with CSUMB. Alumni were asked to reflect on the degree program that they participated in and the ways in which their participation influenced their professional growth, employment, and future plans. An incentive drawing for a gift from Amazon.com worth up to \$400.00 was offered to respondents. In total, 359 graduate alumni responded to the survey for an overall response rate of 42%.

## Key Takeaways

### Overall Satisfaction with CSUMB & Major

- 85% of respondents were satisfied (43%) or very satisfied (42%) with the overall education experience in their graduate major at CSUMB.
- 79% would probably (36%) or definitely (43%) choose to attend CSUMB if they could start their graduate program over again.
- 81% would probably (29%) or definitely (52%) recommend their CSUMB graduate major to prospective students.
- 87% would probably (19%) or definitely (68%) choose the same graduate major if they were to start their graduate studies at CSUMB over again.
- 81% said that CSUMB probably (37%) or definitely (44%) met their expectations.
- 76% said that beyond any financial benefits, their CSUMB education probably (30%) or definitely (46%) improved the quality of their life.

### Satisfaction with CSUMB Major

- 83% were satisfied (40%) or very satisfied (43%) with the quality of teaching.
- 82% were satisfied (48%) or very satisfied (34%) with the variety of course offerings.
- 83% were satisfied (46%) or very satisfied (37%) with the course content (curriculum).
- 81% were satisfied (42%) or very satisfied (39%) with the overall program quality.
- 73% were satisfied (32%) or very satisfied (41%) with faculty mentors.
- 61% were satisfied (34%) or very satisfied (27%) with the opportunity to engage in research outside of class assignments.
- 81% were satisfied (40%) or very satisfied (41%) with team work / collaboration.
- 47% were satisfied (25%) or very satisfied (22%) with laboratory facilities. 34% responded “Not applicable/No basis to judge”.

- 60% rated the academic rigor (challenging academic standards and expectations) in their major as very (46%) or extremely (14%) rigorous.

#### Satisfaction with CSUMB Academic Goals

- 55% agree (34%) or strongly agree (21%) that their CSUMB graduate education contributed substantially to their ability to apply quantitative skills to problems (i.e., math, statistics).
- 82% agree (40%) or strongly agree (42%) that their CSUMB graduate education contributed substantially to their ability to evaluate information critically.
- 64% agree (35%) or strongly agree (29%) that their CSUMB graduate education contributed substantially to their ability to give oral presentations.
- 82% agree (34%) or strongly agree (48%) that their CSUMB graduate education contributed substantially to their ability to learn effectively on their own.
- 86% agree (38%) or strongly agree (48%) that their CSUMB graduate education contributed substantially to their ability to search for and find reliable information.
- 75% agree (40%) or strongly agree (35%) that their CSUMB graduate education contributed substantially to their ability to solve complex real-world problems.
- 58% agree (33%) or strongly agree (25%) that their CSUMB graduate education contributed substantially to their ability to understand people of different cultural, racial, and ethnic backgrounds.
- 81% agree (44%) or strongly agree (37%) that their CSUMB graduate education contributed substantially to their ability to work effectively with others.
- 70% agree (37%) or strongly agree (33%) that their CSUMB graduate education contributed substantially to their ability to write effectively.

#### Internship Experience at CSUMB

- 50% of respondents participated in an internship while at CSUMB.
- 76% of those who did an internship said that it led to further employment or helped with other employment opportunities.

#### Further Educational Experience

- 15% had enrolled in another college or university since graduating from CSUMB with their graduate degree.
- Of those who had enrolled in another college or university, 38% were pursuing another Master's degree, 35% were pursuing a Doctoral degree, and 23% were pursuing a Certificate program or credit coursework rather than a degree.
- 75% said their additional study was moderately (29%) or very (46%) related to their CSUMB graduate major.
- 73% agree (49%) or strongly agree (24%) that their graduate education from CSUMB prepared them well for additional educational pursuits.

#### Professional Skills

- Of all graduate alumni respondents:
  - 79% had attended an academic / professional conference.
  - 32% had presented their research at a professional conference.
  - 22% had published an article in a journal or other professional publication.
  - 25% had helped write a grant proposal.
  - 37% had served on departmental / institutional committees.

- 35% had reviewed papers, served on disciplinary society committees, or engaged in other forms of service to their profession.
- 32% had served as an officer or leader in a professional organization or society.
- 53% had engaged in local educational outreach activities or programs related to their field of study.
- 47% had communicated research to a broader audience (e.g., outreach, science education, action research . . .)
- 70% had used their education or research to impact a real-world problem or cause.
- 66% had mentored other students.

### Employment and Career

- 77% of respondents had obtained full-time paid employment following graduation from CSUMB. 16% had obtained part-time paid employment.
- 53% were employed full-time and 21% were employed part-time while pursuing their graduate studies at CSUMB.
- 91% said their CSUMB graduate education probably (46%) or definitely (45%) prepared them well for employment opportunities.
- 82% said their current employment is moderately (21%) or very (61%) related to their CSUMB graduate major.
- Of those that said they were not working in an area very related to their CSUMB graduate major, 30% said they were unable to find a position related to their graduate major, 17% said they found a more desirable position in another field, and 16% said they had not seriously looked for a position related to their graduate major.
- 74% of respondents said they often (29%) or very often (45%) take a leadership role at work.
- 30% said they often (14%) or very often (16%) take leadership roles in their community.
- 41% said they often (18%) or very often (23%) contribute to the welfare of their community.
- 62% said they often (25%) or very often (37%) use their education and work to address real-world problems.
- 40% said they often (17%) or very often (23%) serve in professional organizations in their field.

## Overall Satisfaction with CSUMB and Major

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Rate your satisfaction with the overall education experience in your graduate major at CSUMB

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	4	1%
<i>Dissatisfied</i>	18	5%
<i>Neither satisfied nor dissatisfied</i>	31	9%
<i>Satisfied</i>	155	43%
<i>Very satisfied</i>	150	42%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Total</i>	358	100%

If you could start your graduate program over again, would you still choose to attend CSUMB?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Definitely no</i>	8	2%
<i>Probably no</i>	27	8%
<i>Unsure</i>	39	11%
<i>Probably yes</i>	126	36%
<i>Definitely yes</i>	149	43%
<i>Total</i>	349	100%

Would you recommend your CSUMB graduate major to prospective students?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Definitely no</i>	9	3%
<i>Probably no</i>	19	5%
<i>Unsure</i>	37	11%
<i>Probably yes</i>	102	29%
<i>Definitely yes</i>	182	52%
<i>Total</i>	349	100%

If you were to start your graduate studies at CSUMB over again, would you choose the same graduate major?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Definitely no</i>	7	2%
<i>Probably no</i>	18	5%
<i>Unsure</i>	21	6%
<i>Probably yes</i>	65	19%
<i>Definitely yes</i>	238	68%
<i>Total</i>	349	100%

Did CSUMB meet your expectations?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Definitely no</i>	11	3%
<i>Probably no</i>	29	8%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Unsure</i>	25	7%
<i>Probably yes</i>	129	37%
<i>Definitely yes</i>	155	44%
<i>Total</i>	349	100%

Beyond any financial benefits, has your CSUMB graduate education improved the quality of your life?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Definitely no</i>	11	3%
<i>Probably no</i>	29	8%
<i>Unsure</i>	43	12%
<i>Probably yes</i>	105	30%
<i>Definitely yes</i>	161	46%
<i>Total</i>	349	100%

## Satisfaction with Graduate Major

Please rate your satisfaction for your CSUMB major on:

Quality of Teaching

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	8	2%
<i>Dissatisfied</i>	19	5%
<i>Neither satisfied nor dissatisfied</i>	33	9%
<i>Satisfied</i>	138	40%
<i>Very satisfied</i>	150	43%
<i>Not applicable/No basis to judge</i>	1	0%
<i>Total</i>	349	100%

Course Offerings (variety)

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	4	1%
<i>Dissatisfied</i>	16	5%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Neither satisfied nor dissatisfied</i>	44	13%
<i>Satisfied</i>	166	48%
<i>Very satisfied</i>	117	34%
<i>Not applicable/No basis to judge</i>	2	1%
<i>Total</i>	349	100%

Course Content (curriculum)

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	3	1%
<i>Dissatisfied</i>	18	5%
<i>Neither satisfied nor dissatisfied</i>	39	11%
<i>Satisfied</i>	161	46%
<i>Very satisfied</i>	128	37%
<i>Total</i>	349	100%

Overall program quality

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	9	3%
<i>Dissatisfied</i>	23	7%
<i>Neither satisfied nor dissatisfied</i>	36	10%
<i>Satisfied</i>	145	42%
<i>Very satisfied</i>	136	39%
<i>Total</i>	349	100%

Faculty Mentors

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	13	4%
<i>Dissatisfied</i>	29	8%
<i>Neither satisfied nor dissatisfied</i>	41	12%
<i>Satisfied</i>	110	32%
<i>Very satisfied</i>	144	41%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not applicable/No basis to judge</i>	12	3%
<i>Total</i>	349	100%

Opportunity to engage in research outside of class assignments

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	8	2%
<i>Dissatisfied</i>	29	8%
<i>Neither satisfied nor dissatisfied</i>	70	20%
<i>Satisfied</i>	117	34%
<i>Very satisfied</i>	94	27%
<i>Not applicable/No basis to judge</i>	31	9%
<i>Total</i>	349	100%

Team work / collaboration

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	4	1%
<i>Dissatisfied</i>	8	2%
<i>Neither satisfied nor dissatisfied</i>	50	14%
<i>Satisfied</i>	141	40%
<i>Very satisfied</i>	142	41%
<i>Not applicable/No basis to judge</i>	4	1%
<i>Total</i>	349	100%

Laboratory facilities

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Very dissatisfied</i>	4	1%
<i>Dissatisfied</i>	6	2%
<i>Neither satisfied nor dissatisfied</i>	59	17%
<i>Satisfied</i>	86	25%
<i>Very satisfied</i>	77	22%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not applicable/No basis to judge</i>	117	34%
<i>Total</i>	349	100%

How would you rate the academic rigor (challenging academic standards and expectations) in your graduate major?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all rigorous</i>	11	3%
<i>Slightly rigorous</i>	19	5%
<i>Moderately rigorous</i>	110	32%
<i>Very rigorous</i>	160	46%
<i>Extremely rigorous</i>	48	14%
<i>Total</i>	348	100%

## Satisfaction with CSUMB Academic Goals

My CSUMB graduate education contributed substantially to my ability to do the following:

Apply quantitative skills to problems (i.e., math, statistics)

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	9	3%
<i>Disagree</i>	40	12%
<i>Neither agree nor disagree</i>	104	30%
<i>Agree</i>	117	34%
<i>Strongly agree</i>	73	21%
<i>Total</i>	343	100%

Evaluate information critically

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	4	1%
<i>Disagree</i>	10	3%
<i>Neither agree nor disagree</i>	47	14%
<i>Agree</i>	138	40%
<i>Strongly agree</i>	144	42%
<i>Total</i>	343	100%



Give oral presentations

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	8	2%
<i>Disagree</i>	29	8%
<i>Neither agree nor disagree</i>	87	25%
<i>Agree</i>	120	35%
<i>Strongly agree</i>	99	29%
<i>Total</i>	343	100%

Learn effectively on my own

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	3	1%
<i>Disagree</i>	6	2%
<i>Neither agree nor disagree</i>	53	15%
<i>Agree</i>	118	34%
<i>Strongly agree</i>	163	48%
<i>Total</i>	343	100%

Search for and find reliable information

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	4	1%
<i>Disagree</i>	6	2%
<i>Neither agree nor disagree</i>	37	11%
<i>Agree</i>	130	38%
<i>Strongly agree</i>	166	48%
<i>Total</i>	343	100%

Solve complex real-world problems

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	5	1%
<i>Disagree</i>	16	5%
<i>Neither agree nor disagree</i>	66	19%
<i>Agree</i>	136	40%
<i>Strongly agree</i>	120	35%
<i>Total</i>	343	100%

## Understand people of different cultural, racial, and ethnic backgrounds

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	9	3%
<i>Disagree</i>	18	5%
<i>Neither agree nor disagree</i>	117	34%
<i>Agree</i>	113	33%
<i>Strongly agree</i>	86	25%
<i>Total</i>	<i>343</i>	<i>100%</i>

## Work effectively with others

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	3	1%
<i>Disagree</i>	8	2%
<i>Neither agree nor disagree</i>	53	15%
<i>Agree</i>	152	44%
<i>Strongly agree</i>	127	37%
<i>Total</i>	<i>343</i>	<i>100%</i>

## Write effectively

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	4	1%
<i>Disagree</i>	20	6%
<i>Neither agree nor disagree</i>	79	23%
<i>Agree</i>	127	37%
<i>Strongly agree</i>	113	33%
<i>Total</i>	<i>343</i>	<i>100%</i>

## Internship Experience at CSUMB

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### While at CSUMB, did you do an internship

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>No</i>	173	50%
<i>Yes</i>	175	50%
<i>Total</i>	<i>348</i>	<i>100%</i>

If yes, did your internship lead to further employment or help with other employment opportunities?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
No	41	24%
Yes	130	76%
<i>Total</i>	<i>171</i>	<i>100%</i>

## Further Educational Experience

Since graduating from CSUMB with your graduate degree, have you enrolled at a college or university?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
No	306	85%
Yes, Full time	28	8%
Yes, Part-time	25	7%
<i>Total</i>	<i>359</i>	<i>100%</i>

If yes, indicate the most recent highest degree you have achieved or are pursuing:

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
Another Master's degree (e.g., MA, MS, MBA, MSW)	20	38%
Certificate program or credit coursework rather than a degree	12	23%
Doctoral degree (e.g., PhD, EdD)	18	35%
First professional degree (e.g., medical doctor, lawyer)	1	2%
Teaching Credential	1	2%
<i>Total</i>	<i>52</i>	<i>100%</i>

Area(s) of study (check all that apply):

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
Arts and Humanities	9	13%
Biological Science	7	10%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Business</i>	9	13%
<i>Education</i>	17	24%
<i>Engineering</i>	2	3%
<i>Physical Science</i>	3	4%
<i>Professional</i>	4	6%
<i>Social Science</i>	4	6%
<i>Technical</i>	3	4%
<i>Other fields</i>	14	19%
<i>Total</i>	72	100%

How closely related is your additional study to your CSUMB graduate major

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not related at all</i>	7	13%
<i>Slightly related</i>	6	12%
<i>Moderately related</i>	15	29%
<i>Very related</i>	24	46%
<i>Total</i>	52	100%

My graduate education from CSUMB prepared me well for additional educational pursuits.

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Strongly disagree</i>	4	1%
<i>Disagree</i>	13	4%
<i>Neither agree nor disagree</i>	79	22%
<i>Agree</i>	175	49%
<i>Strongly agree</i>	87	24%
<i>Total</i>	358	100%

## Professional Skills

Since graduating with your CSUMB graduate degree, how many times have you done the following?

Attended an academic / professional conference

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	71	21%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>1 or 2 times</i>	115	34%
<i>3 or 4 times</i>	83	24%
<i>5 or 6 times</i>	33	10%
<i>7 times or more</i>	41	12%
<i>Total</i>	<i>343</i>	<i>100%</i>

Presented your research at a professional conference

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	232	68%
<i>1 or 2 times</i>	76	22%
<i>3 or 4 times</i>	23	7%
<i>5 or 6 times</i>	6	2%
<i>7 times or more</i>	6	2%
<i>Total</i>	<i>343</i>	<i>100%</i>

Published an article in a journal or other professional publication

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	267	78%
<i>1 or 2 times</i>	58	17%
<i>3 or 4 times</i>	10	3%
<i>5 or 6 times</i>	2	1%
<i>7 times or more</i>	6	2%
<i>Total</i>	<i>343</i>	<i>100%</i>

Helped write a grant proposal

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	256	75%
<i>1 or 2 times</i>	56	16%
<i>3 or 4 times</i>	15	4%
<i>5 or 6 times</i>	9	3%
<i>7 times or more</i>	7	2%
<i>Total</i>	<i>343</i>	<i>100%</i>

Served on departmental / institutional committees

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	215	63%
<i>1 or 2 times</i>	59	17%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>3 or 4 times</i>	33	10%
<i>5 or 6 times</i>	16	5%
<i>7 times or more</i>	20	6%
<i>Total</i>	<i>343</i>	<i>100%</i>

Reviewed papers, served on disciplinary society committees, or engaged in other forms of service to your profession

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	223	65%
<i>1 or 2 times</i>	54	16%
<i>3 or 4 times</i>	31	9%
<i>5 or 6 times</i>	12	3%
<i>7 times or more</i>	23	7%
<i>Total</i>	<i>343</i>	<i>100%</i>

Served as an officer or leader in a professional organization or society

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	232	68%
<i>1 or 2 times</i>	75	22%
<i>3 or 4 times</i>	18	5%
<i>5 or 6 times</i>	6	2%
<i>7 times or more</i>	12	3%
<i>Total</i>	<i>343</i>	<i>100%</i>

Engaged in local educational outreach activities or programs related to your field of study

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	160	47%
<i>1 or 2 times</i>	87	25%
<i>3 or 4 times</i>	43	13%
<i>5 or 6 times</i>	13	4%
<i>7 times or more</i>	40	12%
<i>Total</i>	<i>343</i>	<i>100%</i>

Communicated research to a broader audience (e.g., outreach, science education, action research...)

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	181	53%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>1 or 2 times</i>	72	21%
<i>3 or 4 times</i>	26	8%
<i>5 or 6 times</i>	19	6%
<i>7 times or more</i>	45	13%
<i>Total</i>	<i>343</i>	<i>100%</i>

Used your education or research to impact a real-world problem or issue

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	102	30%
<i>1 or 2 times</i>	113	33%
<i>3 or 4 times</i>	45	13%
<i>5 or 6 times</i>	22	6%
<i>7 times or more</i>	61	18%
<i>Total</i>	<i>343</i>	<i>100%</i>

Mentored other students

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not at all</i>	118	34%
<i>1 or 2 times</i>	99	29%
<i>3 or 4 times</i>	58	17%
<i>5 or 6 times</i>	19	6%
<i>7 times or more</i>	49	14%
<i>Total</i>	<i>343</i>	<i>100%</i>

## Employment and Career

Were you employed while pursuing your graduate studies at CSUMB? Select one.

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>No, I was not employed</i>	88	26%
<i>Yes, part-time unpaid</i>	3	1%
<i>Yes, part-time paid</i>	69	20%
<i>Yes, full-time unpaid</i>	2	1%
<i>Yes, full-time paid</i>	179	52%
<i>Total</i>	<i>341</i>	<i>100%</i>

My CSUMB graduate education prepared me well for employment opportunities.

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Definitely no</i>	8	3%
<i>Probably no</i>	23	7%
<i>Probably yes</i>	146	46%
<i>Definitely yes</i>	142	45%
<i>Total</i>	<i>319</i>	<i>100%</i>

Are you currently employed? Select one.

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>No, I have not pursued employment</i>	10	3%
<i>Not working, but looking for employment</i>	11	3%
<i>Yes, part-time unpaid</i>	4	1%
<i>Yes, part-time paid</i>	54	16%
<i>Yes, full-time paid</i>	262	77%
<i>Total</i>	<i>341</i>	<i>100%</i>

How closely related is your current employment to your CSUMB graduate major?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Not related at all</i>	24	8%
<i>Slightly related</i>	34	11%
<i>Moderately related</i>	68	21%
<i>Very related</i>	194	61%
<i>Total</i>	<i>320</i>	<i>100%</i>

What is the primary reason you are working in an area not VERY related to your CSUMB graduate major?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>I found a more desirable position in another field.</i>	22	17%
<i>I have not seriously looked for a position related to my graduate major.</i>	20	16%



<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>I was unable to find a position related to my graduate major.</i>	38	30%
<i>Other</i>	46	37
<i>Total</i>	126	100%

### What is your current annual salary?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
0	2	1%
\$1 - \$9,999	16	5%
\$10,000 - \$29,999	34	11%
\$30,000 - \$49,999	42	13%
\$50,000 - \$79,999	123	39%
\$80,000 - \$99,999	40	13%
\$100,000 +	62	19%
<i>Total</i>	319	100%

### Which best reflects your current profession/occupation?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Accountant</i>	3	1%
<i>Architect/urban planner</i>	2	1%
<i>Artist</i>	45	14%
<i>Business</i>	47	15%
<i>Clergy (e.g., minister, priest, rabbi, etc.)</i>	1	0%
<i>Clinical psychologist</i>	1	0%
<i>College administrator/staff</i>	15	5%
<i>College professor</i>	8	3%
<i>Computer programmer/systems analyst</i>	9	3%
<i>Conservationist/forester</i>	3	1%
<i>Engineer</i>	7	2%
<i>Farmer/rancher</i>	1	0%
<i>Law enforcement officer</i>	1	0%
<i>Nurse</i>	1	0%
<i>Other/Not listed</i>	69	22%
<i>Policymaker/government</i>	7	2%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>School principal/superintendent</i>	1	0%
<i>Scientific researcher</i>	17	5%
<i>Skilled trades</i>	1	0%
<i>Social/welfare/recreation worker</i>	22	7%
<i>Teacher/administrator (elementary)</i>	16	5%
<i>Teacher/administrator (secondary)</i>	37	12%
<i>Therapist (physical, occupational, speech)</i>	3	1%
<i>Writer/journalist</i>	2	1%
<i>Total</i>	<i>319</i>	<i>100%</i>

### Which best reflects your industry of employment?

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Accommodation and Food Services</i>	9	3%
<i>Administrative and Support and Waste Management and Remediation Services</i>	2	1%
<i>Agriculture, Forestry, Fishing and Hunting</i>	17	5%
<i>Arts, Entertainment, and Recreation</i>	24	8%
<i>Construction</i>	5	2%
<i>Educational Services</i>	102	32%
<i>Finance and Insurance</i>	9	3%
<i>Health Care and Social Assistance</i>	34	11%
<i>Information</i>	6	2%
<i>Management of Companies and Enterprises</i>	3	1%
<i>Manufacturing</i>	8	3%
<i>Mining, Quarrying, and Oil and Gas Extraction</i>	1	0%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Other Services</i>	27	8%
<i>Professional, Scientific and Technical Services</i>	53	17%
<i>Public Administration</i>	7	2%
<i>Retail Trade</i>	5	2%
<i>Transportation and Warehousing</i>	3	1%
<i>Utilities</i>	4	1%
<i>Total</i>	319	100%

### In your career, to what degree have you been able to do the following?

Take a leadership role at work

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Never</i>	7	2%
<i>Rarely</i>	18	6%
<i>Somewhat</i>	58	18%
<i>Often</i>	92	29%
<i>Very often</i>	144	45%
<i>Total</i>	319	100%

Take leadership roles in your community

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Never</i>	63	20%
<i>Rarely</i>	52	16%
<i>Somewhat</i>	108	34%
<i>Often</i>	45	14%
<i>Very often</i>	51	16%
<i>Total</i>	319	100%

Contribute to the welfare of your community

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Never</i>	42	13%
<i>Rarely</i>	38	12%
<i>Somewhat</i>	108	34%
<i>Often</i>	59	18%
<i>Very often</i>	72	23%

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Total</i>	319	100%

Use your education and work to address real-world problems

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Never</i>	18	6%
<i>Rarely</i>	37	12%
<i>Somewhat</i>	66	21%
<i>Often</i>	80	25%
<i>Very often</i>	118	37%
<i>Total</i>	319	100%

Serve in professional organizations in your field

<i>Response</i>	<i>Number of Responses</i>	<i>Percentage of Total Responses</i>
<i>Never</i>	73	23%
<i>Rarely</i>	49	15%
<i>Somewhat</i>	69	22%
<i>Often</i>	54	17%
<i>Very often</i>	74	23%
<i>Total</i>	319	100%

## Response Rates

### University Overall

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	359	42%
<i>Did Not Respond</i>	491	58%

### By College

#### College of Business

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	93	28%
<i>Did Not Respond</i>	238	72%

#### College of Education

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	48	45%
<i>Did Not Respond</i>	58	55%

College of Health Sciences and Human Services

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	37	33%
<i>Did Not Respond</i>	75	67%

College of Science

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	181	60%
<i>Did Not Respond</i>	120	40%

By Major

Applied Marine and Watershed Science

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	25	66%
<i>Did Not Respond</i>	13	34%

Business Administration

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	64	24%
<i>Did Not Respond</i>	202	76%

Coastal and Watershed Science and Policy

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	20	43%
<i>Did Not Respond</i>	27	57%

Credential

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	4	36%
<i>Did Not Respond</i>	7	64%

Education

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	44	46%
<i>Did Not Respond</i>	51	54%

Instructional Science and Technology

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	41	53%
<i>Did Not Respond</i>	37	47%

Marine Science

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	9	47%

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Did Not Respond</i>	10	53%

#### Master of Business Administration

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	29	45%
<i>Did Not Respond</i>	36	55%

#### Public Policy

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	5	38%
<i>Did Not Respond</i>	8	62%

#### Science Illustration

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	86	72%
<i>Did Not Respond</i>	33	28%

#### Social Work

<i>Response Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Responded</i>	32	32%
<i>Did Not Respond</i>	67	68%

## Respondent Profile

### Respondents by Admission Type

<i>Admission Type</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Credential</i>	4	1%
<i>Postbaccalaureate</i>	355	99%

### Respondents by Gender

<i>Gender</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Female</i>	253	70%
<i>Male</i>	106	30%
<i>Unknown</i>	0	0%

### Respondents by First Generation Status

<i>First Generation Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>First Generation</i>	120	33%
<i>Not First Generation</i>	149	42%
<i>Unknown</i>	90	25%

## Respondents by Underrepresented Minority Status

<i>Underrepresented Minority Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Underrepresented Minority</i>	60	17%
<i>Non-Underrepresented Minority</i>	299	83%

## Respondents by Race / Ethnicity

<i>First Generation Status</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>American Indian/Alaska Native</i>	1	0%
<i>Asian</i>	24	7%
<i>Black/African American</i>	14	4%
<i>Hispanic/Latino</i>	45	13%
<i>Native Hawaiian/Other Pacific Islander</i>	0	0%
<i>Not Specified</i>	128	36%
<i>White</i>	147	41%

## Respondents by Region of Origin

<i>Region of Origin</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Tri-County</i>	123	34%
<i>Central California</i>	28	8%
<i>Northern California</i>	41	11%
<i>Southern California</i>	56	16%
<i>Other States</i>	18	5%
<i>Other Countries</i>	0	0%
<i>Unknown</i>	93	26%

## Respondents by Current Region

<i>Current Region</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>Tri-County</i>	83	23%
<i>Other California</i>	152	42%
<i>Other States</i>	31	9%
<i>Unknown</i>	93	26%

## Respondents by Graduation Year

<i>Graduation Year</i>	<i>Number</i>	<i>Percentage of Total</i>
<i>2010 and earlier</i>	2	1%
<i>2011</i>	19	5%
<i>2012</i>	47	13%

<i>Graduation Year</i>	<i>Number</i>	<i>Percentage of Total</i>
2013	50	14%
2014	73	20%
2015	70	19%
2016	28	8%
2017	13	4%
<i>Unknown</i>	57	16%