



## AY Faculty Payment Schedule and Benefits Coverage

### AY APPOINTMENT (includes consecutive fall & spring appointments in one department with no break in service)

Pay Period	Payment	Payday	Benefits Coverage*
September	Fall 1	Sept. 30	October
October	Fall 2	Oct. 31	November
November	Fall 3	Nov. 30	December
December	Fall 4	Dec. 31	January
January	Fall 5	Jan. 31	February
February	Spring 1	Mar. 1	March
March	Spring 2	Mar. 30	April
April	Spring 3	May 1	May
May	Spring 4	May 31	June
June	Spring 5	June 30	July
July	Spring 6	Aug. 1	August
August	Fall 6	Aug. 31	September

Benefits coverage begins October 1.  
Twelve (12) months of benefits coverage.

**August payment will reflect your fall semester timebase.**

### FALL SEMESTER ONLY

Pay Period	Payment	Payday	Benefits Coverage*
September	Fall 1	Sept. 30	October
October	Fall 2	Oct. 31	November
November	Fall 3	Nov. 30	December
December	Fall 4	Dec. 31	January
January	Fall 5	Jan. 31	February
	Fall 6	Jan. 31	

Benefits coverage begins October 1.  
Five (5) months of benefits coverage.

Benefits coverage ends February 28.  
Final payment issued upon separation.

**If rehired in spring with no break in service in the same department, refer to AY appointment above.**

### SPRING SEMESTER ONLY

Pay Period	Payment	Payday	Benefits Coverage*
February	Spring 1	Mar. 1	March
March	Spring 2	Mar. 30	April
April	Spring 3	May 1	May
May	Spring 4	May 31	June
June	Spring 5	June 30	July
July	Spring 6	Aug. 1	August

Benefits coverage begins March 1.

Benefits coverage ends August 31.

**If rehired in fall, first pay period is September.**

**No payment for August pay period.**

**No benefits coverage during the month of September.**

All dates are approximate.

\* Lecturers/Temporary Faculty: Benefits eligible when maintaining a minimum timebase of .40 (6 units).