

The University Corporation's Lactation Accommodation Policy

The Corporation will provide any employee with a location and reasonable break time to express milk in private. If an employee requires a location and time to express milk, please contact your manager or Corporation Human Resources and we will respond and make appropriate arrangements for a location that is private, free from intrusion during lactation, and comfortable. We also will work with the employee on a schedule that allows the employee to take reasonable breaks for lactation. We ask that you give us as much advance notice as you can so that we can make appropriate arrangements. If we cannot accommodate an employee's request for a location or break time to express milk, we will respond in writing explaining the reasons for that decision. If an employee believes that the Corporation has not complied with a lactation accommodation requirement, please let us know so that we can resolve the situation. Otherwise, an employee may file a complaint with the Labor Commissioner.

The current locations designated as Lactation Rooms are:

- Ryan Ranch Room 134
 - Address: 8 Upper Ragsdale, Monterey CA 93940
- CSUMB Library Room 1126
 - Address: 3054 Divarty St, Seaside, CA 93955

These rooms are to be used on a first-come, first-served basis during hours of operation; if the lactation room is occupied, contact Corporation Human Resources Manager for alternative space.