



## Professional Leave Salary: Calculation Information

Sabbatical and Difference in Pay Leave salaries are calculated as follows:

### Sabbatical Leave

-AY Faculty

One (1) semester sabbatical: you receive your full salary

Two (2) semesters/AY sabbatical: you receive one-half of your full salary

-12-Month Faculty

Four (4) month sabbatical: you receive your full salary

Eight (8) month sabbatical: you receive one-half of full salary

### Difference in Pay Leave

For the duration of the leave, you receive your salary less the corresponding minimum salary of a Lecturer A.

Any duration of difference in pay leave: you receive your monthly salary less \$4,229.

Retirement credit in the California Public Employees' Retirement System (CalPERS) for faculty on Sabbatical or Difference in Pay Leave may be influenced by the leave. Faculty on leave at full salary receive full retirement credit. Faculty on Sabbatical Leave at one-half pay or Difference in Pay Leave do not receive full retirement credit for the period of leave, but have the opportunity to "buy back" the lost retirement credit upon return from the leave. For further information, please contact the Benefits Program Specialist in University Personnel or refer to the "Service Credit Purchase Options (PUB 12)" publication which is available on CalPERS website ([www.calpers.ca.gov](http://www.calpers.ca.gov)).